



MGM INSTITUTE OF HEALTH SCIENCES
(Deemed to be University u/s 3 of UGC Act, 1956)
Grade 'A' Accredited by NAAC
MGM SCHOOL OF PHYSIOTHERAPY
Sector-1, Kamothe, Navi Mumbai – 410209

Rules and Regulations of Anti-Ragging Committee of
MGM School of Physiotherapy, Navi Mumbai

Preamble:

University Grants Commission (UGC) has laid down regulations on curbing the menace of ragging in higher educational institutions, 2009. (under Section 26 (1)(g) of the University Grants Commission Act, 1956) to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students.

Objectives:

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from institution

What constitutes Ragging:

Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.



MGM INSTITUTE OF HEALTH SCIENCES
(Deemed to be University u/s 3 of UGC Act, 1956)
Grade 'A' Accredited by NAAC
MGM SCHOOL OF PHYSIOTHERAPY
Sector-1, Kamothe, Navi Mumbai – 410209

- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- I. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Definitions.

"**Head of the institution** means the Principal or the Director as the executive herd of the institution or the college is referred.

Fresher means a student who has been admitted to an institution and who is undergoing his-he first year of study in such Institution

Roles and Responsibilities of Anti Ragging Committee: Anti ragging committee shall

- a) Display Anti Ragging posters, materials, videos in electronic, audio- visual or print or any other media during admission of students to BPT/MPT/PhD courses and expressly provide that ragging is totally prohibited in the institution and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) Provide in the brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, regarding concerns of ragging and its consequences.
- c) Provide telephone numbers of the Anti-Ragging Helpline and the important names in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities to very fresh student admitted to the institution
- d) Ensure that application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, to be filled up and signed by the applicant to the effect that he/she has read and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations. After the admission of students, ensure that the student fills online Anti-Ragging affidavit form and submits the hard signed hard copy to the institute.
- e) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, ensure that to submit an additional antiragging affidavits countersigned by his/her parents/guardians.
- f) Ensure that before the commencement of the academic session in the institution, the Head of the Institution shall convenes and addresses a meeting of representatives of students, parents/guardians and faculty members to discuss roles and responsibilities of Anti Ragging Committee
- g) Make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display



MGM INSTITUTE OF HEALTH SCIENCES
(Deemed to be University u/s 3 of UGC Act, 1956)
Grade 'A' Accredited by NAAC
MGM SCHOOL OF PHYSIOTHERAPY
Sector-1, Kamothe, Navi Mumbai – 410209

posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.

- i) Identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents
- j) Tighten security in its premises, especially at vulnerable places and schedule policing by Anti-Ragging Squad at such points at odd hours during this first few months of the academic session.
- k) Engage or seek the assistance of professional counsellors before the commencement of the academic session, counselling conduct fresher's and to other students regarding effects of ragging & importance of preventing ragging after the commencement of the academic year.
- l) Conduct joint orientation programme of fresher's and seniors to be addressed by the Head of the institution and the anti-ragging committee.
- m) Organize on a large scale of cultural, sports and other activities to provide a platform for the fresher's and seniors to interact in the presence of faculty members.
- n) Fresher's or any other students, whether being victim, or witnesses, encourage reporting of any incident of ragging and protect the identity of such informants from any adverse consequence only for the reason for having reported such incidents.
- o) Appoint Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of ragging and shall be empowered to inspect such places.
- p) Delegate Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action
- q) Sensitize the faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof,
- r) Obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.
- s) Give necessary instructions to the employees of the canteens and mess and hostels, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the Institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

Frequency of meeting: Minimum one meeting at beginning of each semester or as required essential.



MGM INSTITUTE OF HEALTH SCIENCES
(Deemed to be University u/s 3 of UGC Act, 1956)
Grade 'A' Accredited by NAAC
MGM SCHOOL OF PHYSIOTHERAPY
Sector-1, Kamothe, Navi Mumbai – 410209

Administrative action in the event of ragging. –

1. Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of Tagging and other witnesses to place before it the facts, documents and views concerning the incident of Ragging, and considering such other relevant information as may be required.
2. Action to be taken by the Head of the Institution. On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of Institution in consultation with higher authorities of MGM Institute of Health sciences shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him/ her in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely; Abetment to ragging; Criminal conspiracy to rag; Unlawful assembly and noting while ragging; Public nuisance created during ragging; Violation of decency and morals through ragging; Injury to body, causing hurt or grievous hurt; Wrongful restraint; Wrongful confinement; Use of criminal force; Assault as well as sexual offences or unnatural offences; Extortion; Criminal trespass; Offences against property; Criminal Intimidation; Attempts to commit any or all of the above mentioned offences against the victim(s); Threat to commit any or all of the above mentioned offences against the victim(s); Physical or psychological humiliation; All other offences following from the definition of "Ragging".
3. Institution shall also continue with its own enquiry initiated other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.
4. The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:
 - a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
 - b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.



MGM INSTITUTE OF HEALTH SCIENCES
(Deemed to be University u/s 3 of UGC Act, 1956)
Grade 'A' Accredited by NAAC
MGM SCHOOL OF PHYSIOTHERAPY
Sector-1, Kamothe, Navi Mumbai – 410209

- vi. Suspension, expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution for period ranging from one to four semesters.

Dr. Mamta Shetty (PT)
Student Welfare Committee
MGM School of Physiotherapy,
Navi Mumbai

Dr. Shrutika Parab (PT)
IQAC Coordinator
MGM School of Physiotherapy,
Navi Mumbai

Dr. Payal Murkudkar (PT)
Member
Anti-Ragging Committee
MGM School of Physiotherapy,
Navi Mumbai

Dr. Bela Agarwal
Member Secretary
Anti-Ragging Committee
MGM School of Physiotherapy,
Navi Mumbai

Dr. Rajani Mullerpatan
Professor Director
Chairman Antiragging Committee
MGM School of Physiotherapy,
Navi Mumbai

