

MGM Campus Drive

3 messages

Neha Chaurasia <neha.chourasia@lenskart.mobi>
To: Rohit Gupta <r.gupta1357@gmail.com>

Tue, Sep 13, 2022 at 2:00 PM

Cc: Abhishek Verma <abhishek.verma@lenskart.in>, Charan Japin Padmanabhan <japin@lenskart.in>, Vikranth Labishetty <vikranth.labishetty@lenskart.in>, Pratik Ketan Furia <pratik.furia@lenskartacademy.com>, Rohit Kadam <rohit.kadam1@thelenskart.com>, Akshay Deshmukh <akshay.deshmukh1@lenskartstore.com>, Lawrence Domic DSouza <lawrence.dsouza@lenskartacademy.com>, Vishal Giripunje <vishal.giripunje@dealskart.in>

Dear Rohit,

As per our discussion on the campus drive, please find the details as below:

It gives us immense pleasure to announce our collaboration between Lenskart and your esteemed organization for conducting campus placement drive for final year students on 17th September 2022.

Please find details of interview process followed by us

1. Pre campus connect with candidates by our HR panel and Optometric Trainer(We undergo an hour of pre campus connect with all participants where we run through our organisation structure and job profile and career process with LK)
2. Interested participants are required to fill in our shared excel sheet with their necessary details for documentation.
3. Chair test (Practical optometry exam conducted by our expert team of trainer)
4. AOM round (One on One interview with our Area Manager for students who qualify Chair test round)
5. Online examination (For students who qualify round 1 & 2)
6. Selection & Offer Process

We are looking forward to your cooperation in conducting and completing the campus drive and also closing on our requirement by your qualified students for a flourishing career with us.

Please feel free to connect for any queries.

Regards,
Neha Chaurasia
Regional Manager-Mumbai
Professional Services
Lenskart.com
+91-9082967356**Rohit Gupta** <r.gupta1357@gmail.com>

Wed, Sep 14, 2022 at 11:05 AM

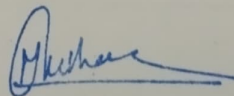
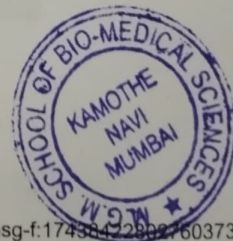
To: Neha Chaurasia <neha.chourasia@lenskart.mobi>

Cc: SBS Navi Mumbai <sbsnm@mgmuhs.com>, Mansee Thakur <mansibiotech79@gmail.com>

Dear Neha,

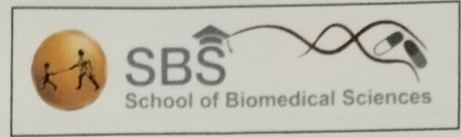
As per our discussion regarding Campus drive, now it is confirmed on 17th September 2022 & all the things are arranged. We are happy to have the Lenskart team again at our Institute for the campus drive just like last time.

Thanks & Regards

Rohit I Gupta
Lecturer
Dept. of Optometry
MGMSBS, NM
MGMIHSDirector
MGM School of Biomedical Science
Kamothe, Navi Mumbai

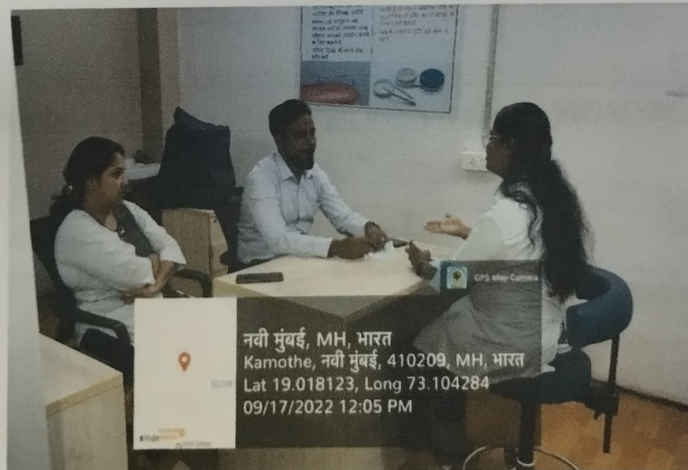
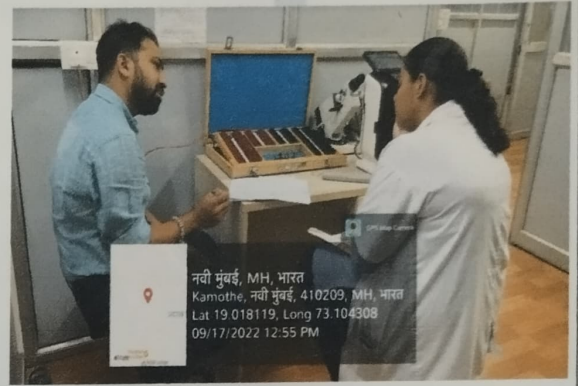
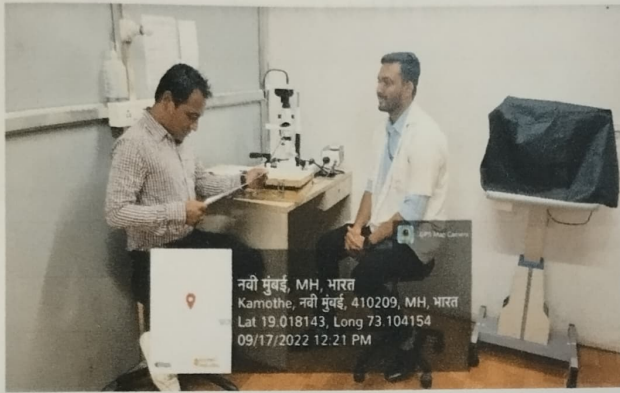
Event Name: Campus Placement Drive (Lenskart. Pvt. Ltd)

Date & Time: 17/09/2022 (12:00 pm to 4:00 pm)



Location: Dept. of Optometry, MGM School of Biomedical Sciences, MGMIHS, Kamothe

Sr. No.	Event Title & Venue Details	Program Coordinators (Team members name)	Total No. of Participants
1	Campus Placement Drive (Lenskart. Pvt. Ltd)	Mr. Rohit I Gupta	15



SHORT EVENT REPORT

Campus Placement drive event was organized at MGMSBS, NM for the internship batch of B. Optometry in cooperation with **Lenskart. Pvt. Ltd.**

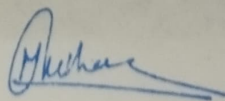
Campus Placement drive by **Lenskart. Pvt. Ltd.** started at 12:00 pm. The team of 5 members were allotted for this placement drive as interviewers. The team included 3 Senior Optometrist & 2 HR.

This placement drive was conducted in 2 different phases.

1. HR Round
2. Interview Round by Senior Optometrist.

In this placement drive in total 15 interns participated and all were selected.

Report Prepared By: Rohit I Gupta (Lecturer) Dept. of Optometry, MGMSBS, NM



Director
MGM School of Biomedical Science
Kamothe, Navi Mumbai



Collaboration For the Optometry Students with Titan Eye Plus

6 messages

Gayatri Navin . <gayatrinavin@titan.co.in>

To: rohitgupta@mgmsbsnm.edu.in

Mon, May 30, 2022 at 2:07 PM

Cc: vidulapatil@mgmsbsnm.edu.in, Ramesh Pillai <rameshp@titan.co.in>, "Balasaheb Mhaske (Robin)" <balasaheb@titan.co.in>, Koshy Cherian <koshyc@titan.co.in>

Dear Mr Rohit Gupta,

Greetings from Titan Company Ltd!

It's a pleasure to connect with you & your institute to explore employment opportunities for the students of MGM College of optometry.

Titan Eyeplus is looking at re-initiating the campus drive empanelment with MGM College of optometry for full time employment opportunities with Titan Eyeplus franchise network stores.

For a short while, we had freezeed our hiring requirements due to the pandemic situation and hence we couldn't connect with you. We are now in rapid expansion phase and are looking at exploring student employment/engagement opportunities in our stores with your institute.

We would like to speak with you & explore:

1. Internship opportunity in our franchisee/ Company stores - We are open to offering internship posting for a duration of 3-6 months for your final year BSc Optometry students. Students will be given an internship completion certificate. Post internship, full time placement in our stores can be explored for interested students.
2. Full time employment
3. Campus Recruitment.

Would request if we can connect sometime during this week/early next week to discuss the above points & finalize the course of action ahead. You can either write to me or contact me directly on 8451853300

Look forward to your response.

Regards,

Gayatri Navin

Regional Optometrist | Titan Company Limited (A TATA Enterprise)



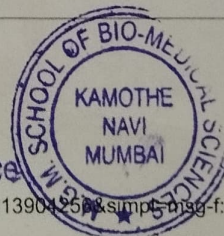
Titan Company Limited | The Metropolitan 3rd Floor, Plot No. C-26/27 Bandra-Kurla Complex, Bandra East | Mumbai - 400051 | Contact: 8451853300.

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Rohit Gupta <rohitgupta@mgmsbsnm.edu.in>
To: "Gayatri Navin ." <gayatrinavin@titan.co.in>
Cc: mansibiotech79@gmail.com, sbsnm@mgmuhs.com

Kamthe
Director



Sat, Jun 11, 2022 at 4:02 PM

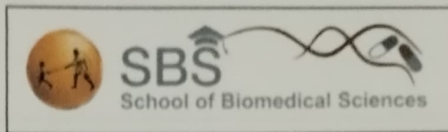
Dear Madam,

MGM School of Biomedical Science

Kamthe, Navi Mumbai

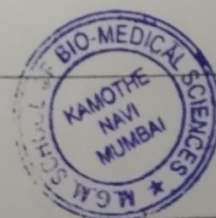
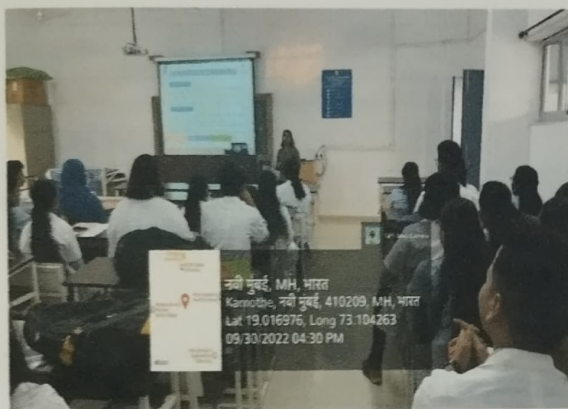
Event Name: **Campus Placement Drive (TITAN EYEPLUS)**

Date & Time: 30/09/2022 (9:30 am to 3:00 pm)



Location: MGM School of Biomedical Sciences, MGMIHS, Kamothe

Sr. No.	Event Title & Venue Details	Program Coordinators (Team members name)	Total No. of Participants
1	Campus Placement Drive (TITAN EYEPLUS)	Mr. Rohit I Gupta	15



SHORT EVENT REPORT

Campus Placement drive event was organised at MGMSBS, NM for the internship batch of B. Optometry in cooperation with **TITAN EYEPLUS**.

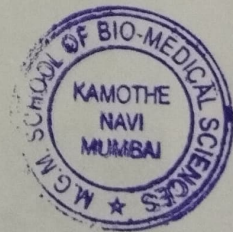
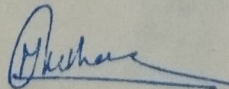
Campus Placement drive by **TITAN EYEPLUS** started at 9:30 am. The team of 2 members were allotted by **TITAN EYEPLUS** for this placement drive as interviewers. This team included 1 Regional manager, 1 Senior Optometrist.

This placement drive was conducted in 2 different phases.

1. HR Round
2. Interview Round by Senior Optometrist.

In this placement drive in total 15 interns participated and all are select.

Report Prepared By: Rohit I Gupta (Lecturer) Dept. of Optometry, MGMSBS, NM



Director
MGM School of Biomedical Science
Kamothe, Navi Mumbai

Infinity Enterprises

Dear Mr. Shubham Ambokar,

It is my pleasure to extend the following offer of employment to you on behalf of **Lenskart.com** and **Infinity Enterprises** further to the interview and discussions you have had with us. You are expected to join duty on or before 29th May, 2023.

You are appointed to the position of Optometrist and in this capacity, you will report directly to the Store Manager, your starting monthly remuneration will be Rs. 25,000/- (Rupee Twenty Five Thousand Only) plus performance incentives. However your TDS and professional tax will be deducted, if required as per the income tax law of the country.

Regular performance reviews will be done to assess your suitability. You shall receive your salary on or before the 10th of every month.

Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed or probation period may be extended by the Management in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as confirmation of your employment, to be governed by the terms herein. During the period of probation, you are liable to terminate the services by giving notice of such intent for a period of 1 (one) month or pay equivalent salary (1 month) in lieu of any short notice to the Company. The Company has sole discretion to decide your last working day without any liability to compensate you in respect of the remaining probation period due. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

Notice Period

- a) Your employment / services will be governed by Company's rules and regulations applicable from time to time. The Company reserves the right to terminate your employment with a notice of 30 Days or by paying proportionate salary in lieu of any short notice.
- b) Your employment / Services can be terminated without notice in the event of misconduct which includes but not limited to non- adherence to Code of Conduct, Employee Discipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.
- c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of 30 Days notice or pay salary in lieu of any short notice to the Company. The Company has sole discretion to decide your last working day without any liability to compensate you in respect of the remaining notice period due.

502,HR-2 Building, Paranjape Schemes, Mahadhik Vashat, Kolhapur-416005

E-Mail: infinity_enterprises@outlook.com

MGM School of Biomedical Sciences
MGM Institute of Health Sciences
Navi Mumbai- 410 200, India



d) On termination of employment you shall immediately:

- i) Deliver to the Company or as may be directed, all Confidential Information, and
- ii) Return to the Company all equipment, security keys, and other property belonging to the Company

Offer stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date.

You will need to submit all your original qualification documents, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

We look forward to an enduring relationship with yourself.

Welcome to the Lenskart Family!

Yours sincerely,

Hrishi Sonnd
Infinity Enterprises
28th May, 2023

V5 GLOBAL SERVICES PRIVATE LIMITED.

B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044
 website: www.v5global.com. CIN-U72300DL2005PTC140952

Employee ID: V5274203

Employment Agreement

The Employment Agreement (**Agreement**) is made on this day of **15 Nov 2022**

BETWEEN

1. **V5 Global Services Private Limited**, a company incorporated under the Companies Act, 1956 with its registered office at B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044 website: www.v5global.com. CIN-U72300DL2005PTC140952 (hereinafter referred to as the "**Company**" which expression shall, be deemed to mean and include its successors, affiliates and permitted assigns); and
2. **Ms Sanjana Shailesh Patil**, an Indian national, son/daughter of **Shailesh Suresh Patil**, currently residing at **Room No 24 6-6 B. M. C. 20 P. D. A, Sewri Kolivada , Near Datta Mandir, Mumbai 400015**, contact number **8291078889** (hereinafter referred to as the "Employee").

(The Employee and the Company are hereinafter individually referred to as a **Party** and collectively as the **Parties**.)

WHEREAS

- A. The Company is engaged in the business of various Marketing and Manpower outsourcing services.
- B. The Company requires the services of an efficient, qualified, capable and experienced person to act as **Optometrist** for a project titled **Ragular** which the Company is undertaking for **TITAN COMPANY LIMITED (North) (Project Company)**.
- C. The Employee has represented to the Company that He/She has the necessary qualifications, experience, and capability for the Position (as hereinafter defined) and has expressed his/her willingness to accept the appointment and act as Optometrist of the Project.
- D. The Company has agreed to appoint the Employee as **Optometrist** for the Project and the Employee has agreed to accept the appointment as **Optometrist** for the Project, on the terms and conditions hereinafter contained and in the Company Policy (as hereinafter defined), (**Employment**).
- E. The Parties are desirous of recording in writing the terms and conditions of the Employment.

NOW THEREFORE in consideration of the premises and mutual agreements and covenants contained in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby mutually acknowledged), each of the Parties with the intent to be legally bound hereby covenant and agree as follows.

1. DEFINITIONS AND INTERPRETATION

In this Agreement, capitalised terms shall have the respective meaning given to them in the Preamble and Clause 1.1

1.1 Definitions

The following definitions constitute part and parcel of this Agreement:

(a) Affiliate; (b) Confidential Information; and (c) Intellectual Property. These definitions are available at the official website of the Company bearing the following link: isp.v5global.co.in. All employees are advised to read these definitions since they constitute an integral part of this Agreement.

2. APPOINTMENT, REMUNERATION AND RESPONSIBILITIES

- 2.1 The Company hereby appoints the Employee as **Optometrist** for the Project **Ragular** and in consideration for rendering the services and performing the obligation as described herein, the Employee shall be entitled to the remuneration package as specified in Annexure 1.

B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044
 website: www.v5global.com. CIN-U72300DL2005PTC140952

V5 GLOBAL SERVICES PRIVATE LIMITED.

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- B. The Company requires the services of an efficient, qualified, capable and experienced person to act as **Optometrist** for a project titled **Ragular** which the Company is undertaking for **TITAN COMPANY LIMITED (North) (Project Company)**.
- C. The Employee has represented to the Company that He/She has the necessary qualifications, experience, and capability for the Position (as hereinafter defined) and has expressed his/her willingness to accept the appointment and act as Optometrist of the Project.
- D. The Company has agreed to appoint the Employee as **Optometrist** for the Project and the Employee has agreed to accept the appointment as **Optometrist** for the Project, on the terms and conditions hereinafter contained and in the Company Policy (as hereinafter defined), (**Employment**).
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website: www.v5global.com. CIN-U72300DL2005PTC140952

Except for benefits and entitlements which the Company is required to provide to the Employee pursuant to Applicable Law, the benefits and entitlements that are being provided to the Employee by the Company on a voluntary basis are in accordance with the Company Policy and hence are liable to be withdrawn or changed from time to time at the convenience and discretion of the Company.

- 2.2 The Company may at its discretion, subject to Applicable Law, modify the remuneration package, rights, benefits and entitlements granted to the Employee pursuant to this Agreement, as it may from time to time determine.
- 2.3 The Employee shall perform such duties and carry out such functions as directed by the Company. Without prejudice to the above, the Employee shall perform such other functions as may be assigned/entrusted to him/her by the Company or any other person/entity authorized by the Company.
- 2.4 This Employment is being offered to the Employee upon the understanding and is conditional upon (i) the credentials, testimonials and particulars submitted by the Employee with or in the application for employment being true, correct and accurate; and (ii) satisfactory verification of the background of the Employee by the Company in a manner as it deem fits. If at any time it should emerge that the particulars furnished by the Employee are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of the Company, then notwithstanding the acceptance of the Employment by the Employee, the Employment will be considered ineffective and irregular and would be liable to be terminated by the Company forthwith without notice and without payment of any compensation, whatsoever. This termination will not affect the rights and remedies that the Company may have under any laws, rules and regulations for the time being in force.

3. EFFECTIVE DATE

This Agreement shall come into force and effect on the date of execution hereof **10 Nov 2022** and shall remain in force unless terminated in accordance with terms contained herein. The Employee shall commence his Employment from **10 Nov 2022**.

4. CONDITIONS OF EMPLOYMENT

- 4.1 The Employee during his/her Employment shall, perform and discharge faithfully and to the best of his/her ability the duties and function assigned to him/her pursuant to the Agreement. Subject to Applicable Law, the Employee shall devote his/her full time, attention and energies towards the functioning of the Company and in discharge of his/her duties and responsibilities mentioned herein. The Employee shall work such number of hours as may be necessary for the Employee to perform his/her duties and functions effectively and otherwise in accordance with the Company Policy in that behalf and the Employee shall not be entitled to receive any additional remuneration for work done outside his/her normal hours of work.
- 4.2 Weekly working hours are 48 Hours.
- 4.3 The Employee shall be entitled to Leaves in accordance with Company Policy.
- 4.4 The Employee further agrees that during the course of his/her Employment with the Company and at all times thereafter, he/she will not engage in any conduct that is intended to or has the result of inflicting harm upon the reputation of the Company or any of its Affiliates, Clients, Project Company or any of its officers, directors, shareholders or employees.
- 4.5 The Employee's location/place of work shall be **Mumbai**, India, but he/she may be required to travel to or work at any place within or outside India as directed by the Company, from time to time. The Company reserves the right to transfer the services of the Employee to any other location of the Company or assign his/her employment to one of its Affiliates on the same terms and conditions as this Agreement.
- 4.6 The Employee, during the course of his employment with the Company, may be provided with certain equipment/gadgets (such as laptops, mobile phones etc.) to be utilized solely for the purpose of his/her employment (**Company Belongings**). The Employee acknowledges that the Company Belongings are the absolute property of the Company and further undertakes to keep the Company Belongings in mint condition as long as they remain in his/her possession.

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website: www.v5global.com. CIN-U72300DL2005PTC140952

- 4.7 The Employee may be required to execute a separate agreement with respect to the Company Belongings provided to him/her, the terms and conditions of which shall constitute a part of the **Employee's** employment conditions and be considered a part of the current Agreement.
- 4.8 The Employee shall hand over the Company Belongings back to the Company, upon happening of the following events, whichever is earlier: (i) whenever demanded by the Company; or (ii) at the time of cessation of his/her employment (for any reason whatsoever) with the Company.
- 4.9 In addition to the above, in case, employee terminates this agreement without required notice/information within 30 days from the date of joining, the Company shall be entitled to forfeit entire earned wages of employee, on account of the cost incurred on the employee's training/induction, documentation, antecedent verification, uniform etc.

5. CONFIDENTIALITY AND INTELLECTUAL PROPERTY RIGHTS

- 5.1 The Employee recognizes that he/she will be given and have access to Confidential Information of the Company, its Clients, its Affiliates and the Project Company. In consideration of the benefits accruing to the Employee under this Agreement, the Employee hereby agrees that he/she shall:
- (a) not, without the prior written permission of the Company, directly or indirectly disclose or cause to be disclosed any Confidential Information to any third party;
 - (b) take all steps as may be reasonably necessary to protect the integrity of the Confidential Information and to ensure against any unauthorized disclosure thereof;
 - (c) promptly inform the Company of any potential or accidental disclosure of Confidential Information and shall take all steps, together with the Company, to retrieve and protect the said Confidential Information; and
 - (d) use the Confidential Information only in connection with the Employment for the Business.

The Employee shall continue to be bound by this clause 5.1 even after the expiry/termination of this Agreement.

6. EXPENSES

The Employee's business expenses including any business related travel, boarding and lodging related expenses, which are incurred in the course of his Employment with the Company shall be reimbursed by the Company pursuant to, and to the extent permitted by the Company Policy as in effect from time to time.

7. NON COMPETE AND NON SOLICITATION

During the Term of the Agreement, the Employee shall render his/her services to the Company wholly and on an exclusive basis and the Employee shall not be entitled to in any manner, directly or indirectly, to work for or provide services to any other person.

8. REPRESENTATIONS AND WARRANTIES AND COVENANTS

8.1 The Employee hereby represents and warrants as follows:

- (a) The Employee is not, directly or indirectly, employed by, work for or is engaged in providing services to any person, firm, partnership, association, corporation, or entity other than the Company, and neither is the Employee a party to any agreement (written or oral) with any other person or business entity, that in any way affects the Employee's employment by the Company, or conflicts with the Employee's obligations under this Agreement, or restricts the Employee from rendering any services hereunder;
- (b) The Employee has executed and delivered this Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of benefit to him/her, and that the duties and obligations imposed on him/her hereunder are fair and reasonable and will not prevent him/her from earning a comparable livelihood following the termination of his/her employment with the Company;

V5 GLOBAL SERVICES PRIVATE LIMITED.

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- (c) The Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Agreement, and has obtained independent legal advice in connection with the execution of this Agreement;
- (d) The Employee has not been arrested, or convicted of, or cautioned for, or charged but not yet tried with any offence or crime, even though subject of a pardon, amnesty, or other similar legal action and there is no lawsuit, arbitration, administrative or other proceeding or governmental investigation pending or threatened against him/her;
- (e) The Employee has been relieved by his previous employer and is not involved in any dispute with them concerning his/her past employment; and
- (f) The material, information and documents provided by him/her to the Company in connection with his/her Employment is true and correct in all respects and that no information, fact, or documents that would be relevant for the Company to evaluate his/her suitability for the Employment has been concealed from the Company.

8.2 The Employee shall do such acts and things, execute such documents and provide such reasonable assistance as may be required to consummate the transactions contemplated by this Agreement, and the Employee shall provide such further documents or instruments required by the Company or any other party as may be reasonably necessary or desirable to effect the purpose of this Agreement and to carry out its provisions.

9. TERMINATION

9.1 The employee shall be on probation for a period of 3 (three) month from his date of joining, during the probation period, the Company shall have right to terminate this agreement by providing to employee with 7 (seven) days prior written notice. Post successful completion of probation, the Company shall have right to terminate this agreement by providing to the employee with 30 (thirty) days prior written notice.

9.1 (b) Employee may terminate his/her employment with the Company, during the probation period, by giving 7 days written notice in advance or equivalent wages in lieu thereof and post completion of probation period, 30 days written notice or equivalent wages in lieu thereof. In case employee fails to serve the proper notice or deposit the requisite wages to the Company, before settling **employee's** full and final payment, the same shall be adjusted by the Company from **employee's** full and final dues payable to employee and the balance amount with be paid to employee, if any.

9.2 Notwithstanding the provisions of Clause 9.1 above, the Company shall be entitled to forthwith terminate this Agreement (without any compensation) by notice in writing to the Employee or his/her representative upon the occurrence of any of the events mentioned below:

- (a) in case the Employee is charged of any crime or offence involving moral turpitude under Applicable Law in India;
- (b) in case of negligence or incompetence by the Employee in the performance of his/her duties, in the Company's opinion;
- (c) in case of any breach by the Employee of Clause 5;
- (d) in case of any breach by the Employee of Clause 7;
- (e) an act of proven dishonesty, misappropriation, breach of trust or fraud by the Employee;
- (f) the Employee engaging in conduct which causes financial harm to or erodes the goodwill and reputation of the Company and/or its Affiliates and/or any of their respective officers or employees;
- (g) the Employee's breach of the provisions of this Agreement or the failure to render services to the Company in accordance with the terms of this Agreement;
- (h) the Employee being in a state of health which, in the opinion of the Company, adversely affects due discharge of his/her duties under this Agreement;

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- (i) in case of any breach by the Employee of any agreement, representation, warranty, or covenant set forth in this Agreement or in the Company Policy;
- (j) in case of any adverse report coming to light from any enquiries, from references indicated by the Employee or from the Employee's previous employer(s), if any;
- (k) The activities/behavior/conduct of the Employee is considered immoral/unethical or detrimental to the interests of the Company;
- (l) if, at any time, it is found that the Employee has concealed/suppressed particulars of any declaration, statement or information or has furnished inaccurate particulars of information (of any nature whatsoever) to the Company;
- (m) in case of any other ground on which the Company is so entitled to dismiss the Employee under the Company Policy or under Applicable Law;
- (n) the commission of any act or omission by the Employee which is in violation of any Applicable Laws in India; or
- (o) in case the Project, in connection with which, the Employee had been employed by the Company, is terminated by the Project Company or the Company.
- (p) In case employee is absent for three consecutive days without any written approval from, the line manager/HR Department, he/she shall be treated absconding and the Company may cease his/her employment without further reference.

It is clarified that the Company, at the time of terminating the employment of the Employee on account of any of the provisions specified in Clause 9.2 above, shall not be obligated to provide any reasons thereof to the Employee.

10. CONSEQUENCES UPON TERMINATION

10.1 Upon termination of this Agreement for any reason whatsoever, the Employee shall, not later than the date of termination:

- (a) handover the charge of his/her duties to such person as may be nominated/authorized by the Company;
- (b) pay in full to the Company all amounts due by the Employee to the Company; and
- (c) surrender to any person nominated/authorized by the Company, the Confidential Information and other documents of the Company, originals and/or copies (whether in printed or electronic form), Company Belongings, and all other properties, assets (whether movable or immovable), monies and belongings of the Company, its Client, Affiliates or branch offices in the Employee's possession or control.
 - (i) It is clarified that in case of failure of the Employee to return the Company Belongings or failure to return the Company Belongings in good condition, the Company shall be entitled to recover the value of such Company Belongings or the cost for the damages caused to the Company Belongings, as the case may be, by settling off the same against any payments due to the Employee or by any other means mentioned in the separate agreement executed by the Employee with respect to the Company Belongings.
 - (ii) The Company shall be at liberty to take appropriate legal action in case of failure of the Employee to hand over the Confidential Information and other sensitive information of the Company, its clients, affiliates or branch offices, in his/her possession at the time of cessation of his/her employment with the Company.

10.2 The Employee agrees that he/she shall not claim any amounts whatsoever from the Company by way of severance pay, bonus or compensation under this Agreement in the event of termination of this Agreement, except as provided under applicable law.

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10.3 On termination of this Agreement, the Company may deduct from any sums owed by it to the Employee (by way of salary or otherwise) any sums otherwise provided by the Company to the Employee which are due to the Company from the Employee. Further, the full and final settlement of the Employee, after making relevant deductions, if any (as explained above in this clause) will be payable to the Employee within a period of 60 (sixty) days from the date of submission of Full & Final form.

10.4 Notwithstanding anything to the contrary in this Agreement, in the event of termination of the employment of the Employee for any reason whatsoever, the Employee shall be bound by the surviving provisions of this Agreement.

11. COMPANY RULES, PROCEDURES AND POLICIES

The Employee shall be under an obligation to comply with the all Company policies, which are made from time to time (**Company Policy**). The Company shall endeavor to provide the Employee with information on the Company Policies. However, the Employee shall be obligated to inquire about the Company Policies and its status on a regular basis.

12. GOVERNING LAW AND DISPUTE RESOLUTION

12.1 This Agreement shall be governed by and construed in accordance with the laws of India and subject to the provisions of Clause 12.2, the courts at New Delhi shall have exclusive jurisdiction in respect of any matter under this Agreement.

12.2 Any dispute or difference arising under or in relation to this Agreement shall be referred to arbitration in accordance with the Arbitration and Conciliation Act, 1996, as in existence from time to time (**Arbitration Act**). The arbitration shall be conducted by a single arbitrator to be appointed solely by the Company within a period of thirty (30) days from the date of service of notice of a dispute by a Party upon the other Party. The arbitrator's decision shall be final and binding on the Parties. The place of arbitration shall be Delhi and the language of arbitration shall be English. Pending final resolution of any dispute, the Parties shall continue to perform their respective obligations under this Agreement. The arbitrator shall provide a reasoned award.

13. NOTICES

13.1 All notices under this Agreement shall be in writing and shall be served by sending the same by registered post or courier (i) in the case of the Company, to the office of the Company specified in this behalf; and (ii) in case of the Employee to his/her address in the Company's records.

Notwithstanding the abovementioned, all notices under this Agreement can also be sent to the Company any of the following email addresses: hr@v5global.com/ hrhelpline@v5global.com

13.2 The Employee will keep the Company informed of his/her latest postal address and contact number at all times and intimate in writing in case of change of address or contact number. Any communication sent to the Employee by the Company on the last known address will be deemed to have been duly served notwithstanding the fact that the Employee has changed his/her address.

14. INDEMNIFICATION

The Employee, at all times during the Term (and even after the termination of this Agreement) agrees to indemnify and hold harmless the Company, its directors, employees, Affiliates, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of any breach of any provision of this Agreement by the Employee, including unauthorised disclosure or use of the Confidential Information by the Employee or any person related to the Employee that may have access to such Confidential Information through the Employee.

15. MISCELLANEOUS PROVISIONS

15.1 Assignment

The Company shall be free to assign all or part of its rights hereunder to any party without the consent of the Employee. However, the Employee shall not be entitled to assign or transfer any of his/her rights, benefits or obligations hereunder in any manner howsoever.

15.2 Statutory deductions

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Any and all taxes including those taxes which arise from any payments, benefits, etc. received by the Employee from the Company during the Term shall be borne by the Employee and the Company assumes no responsibility for the Employee's personal tax affairs or the liability of such payments and benefits. The Company may deduct or withhold any amounts prior to effecting any payments or benefits to the Employee in terms of this Agreement, in accordance with any provisions of Applicable Law, including The Employees Provident Fund and Miscellaneous Provisions Act, 1952, and Employees State Insurance Act, 1948. Additionally, the Company may make statutory payments which the Employee may be entitled to under Applicable Law, including The Payment of Bonus Act, 1965 and the Payment of Gratuity Act, 1972.

- 15.3 The Employee shall be provided appointment letter, monthly salary slips and all other official letters/communiqué to his/her email address registered with the Company.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THESE PRESENTS THE DAY AND YEAR FIRST INDICATED ABOVE.

For V5 Global Services Private Limited



Authorised Signatory

Signature of the Employee

Ms Sanjana Shailesh Patil

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**Annexure 1
 Remuneration Package**

Your Fixed cost to Company is **Rs. 26150/-** per month (**Twenty-Six Thousand One Hundred Fifty** Only including, PF, ESI Contributions - Employer /Employee, Bonus, Gratuity and Insurance, if applicable)

GROSS SALARY		STATUTORY BENEFITS	
Basic	Rs. 13738/-	PF Employer	Rs. 1800/-
HRA	Rs. 6869/-	PF Admin	Rs. 75/-
Bonus	Rs. 1144/-	EDLI Employer	Rs. 75/-
Other Allowances	Rs. 2349/-	Medical InsuranceV5	Rs. 100/-
GROSS SALARY TOTAL	Rs. 24100/-	STATUTORY TOTAL	Rs. 2050/-
PF Employee	Rs. 1800/-		
Professional Tax	Rs. 200/-		
InsuranceV5	Rs. 100/-		
NET SALARY	Rs. 22000/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 26150/-

Professional Tax, Labour welfare fund & other statutory contribution as envisage under the prevailing Acts & Rules of respective state govt. shall be applicable.

You will be entitled to Bonus as per the payment of Bonus Act, in case applicable in your case and mentioned as a part of your CTC.

** Performance based Incentive will be paid as per the scheme announced by company from time to time subject to fulfillment of certain prescribed conditions.

** Incentive will be payable only if you are on the rolls of the organization (V5 Global Services Private Limited) at the time of disbursement of incentive.

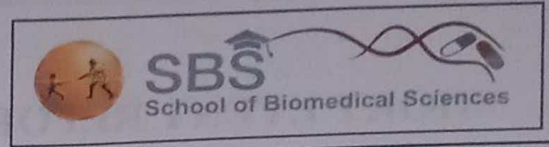
** Mobile and conveyance bills to be submitted.

** Mediclaim reimbursement bills to be submitted.

N.B.: The Employee is required to submit the following documents before commencing employment with the Company.

- 1) Acceptance of the offer letter.
- 2) All Mark sheets & Certificates
- 3) Two professional References with designation address and Telephone number.
- 4) 3 Passport size photographs.
- 5) Permanent Address proof like copy of electricity bill / voter id.
- 6) Acceptance of Resignation Letter
- 7) Health/ Fitness Certificate
- 8) Last salary slip
- 9) Copy of Pan Card

Event Name: Alumni MEET & Specialty CL seminar
Date : 3rd June 2023
Location: MGM school of Biomedical sciences, Navi mumbai



Sr. No.	Event Title & Venue Details	Program Coordinators (Team members name)	Total No. of Participants
1	Alumni MEET & Specialty CL seminar MGM school of Biomedical sciences, Navi mumbai	Mr. Rohit I Gupta	20



[Handwritten Signature]

Director
MGM School of Biomedical Sciences
MGM Institute of Health Sciences
Kamothe, Navi Mumbai- 410 209, India



SHORT EVENT REPORT

Alumni: Ms. Vanessa Barnes (Batch 2017-18) completed her Bachelor's of Optometry from MGM School of Biomedical Sciences, Navi Mumbai .

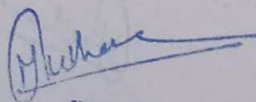
She also achieved a valuable fellowship in Shankara Nethralaya, Chennai on Contact lens and clinical optometry .

She was invited to guide and interact with fellow students of our institute. She shared her experiences of the fellowship along with her academic experience of Dept. of Optometry, MGMSBS, NM.

Guided students regarding insight about contact lens practice by presenting various clinical cases that Miss . Venessa came across during her practice.

It was not only a lecture but also an interactive session . She concluded the lecture by encouraging us about our future in Optometry.

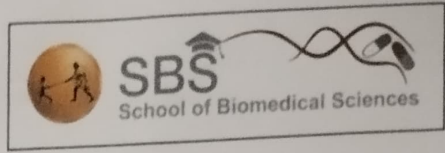
Report Prepared By: Rohit I Gupta (Lecturer) Dept. of Optometry, MGMSBS, NM



Director
MGM School of Biomedical Sciences
MGM Institute of Health Sciences
Kamothe, Navi Mumbai- 410 209, India



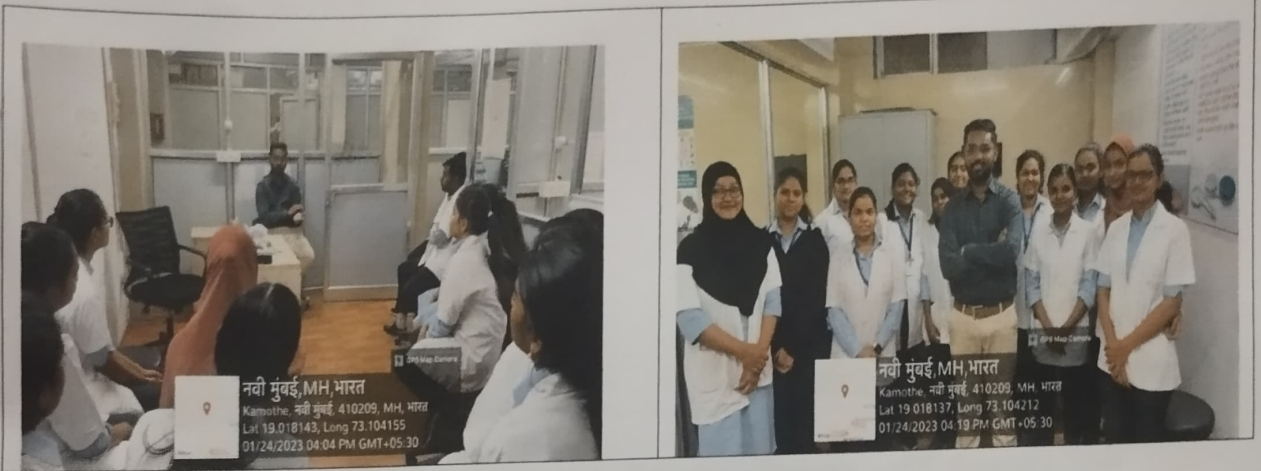
Event Name: Alumni Visit report (Dept. of Optometry)
 Date & Time: 24th January 2023 (Time: 2:00pm-4:00pm)



Location: MGM School of Biomedical Sciences, MGMIHS, Kamothe

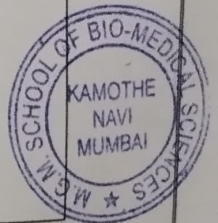
Sr. No.	Event Title & Venue Details	Program Coordinators (Team members name)	Total No. of Participants
1	Alumni Visit report (Dept. of Optometry)	Rohit Gupta, MGMSBS, NM	20

Kindly attach 4 photographs



- Mr. Soham Salvi, batch 2017-18 graduated with a Bachelor's of Optometry from MGM School of Biomedical Sciences, Navi Mumbai.
- He completed his Fellowship from Nandadeep Eye Hospital Sangli and is now se pursue M.Optomtry from University College London. He shared his experience his Bachelor's degree in MGM, and he emphasized fondly on his clinical posting exposure and knowledge imparted by faculty.
- He further shared his experience with his Fellowship Program and how his **learning's from his bachelor's benefitted** him greatly.
- He guided us about the branches of Optometry after his Bachelor's and gave a glimpse of the world outside.
- His experience and guidance, motivated all students to build more knowledge by making its roots strong through his share of information. The session was concluded with a group photo and greetings being shared.

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Short event report

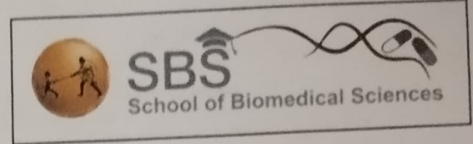
Report Prepared by: Mr. Rohit I. Gupta (Lecturer) Dept. of Optometry, Director

MGMSBS

MGM School of Biomedical Science
 Kamothe, Navi Mumbai

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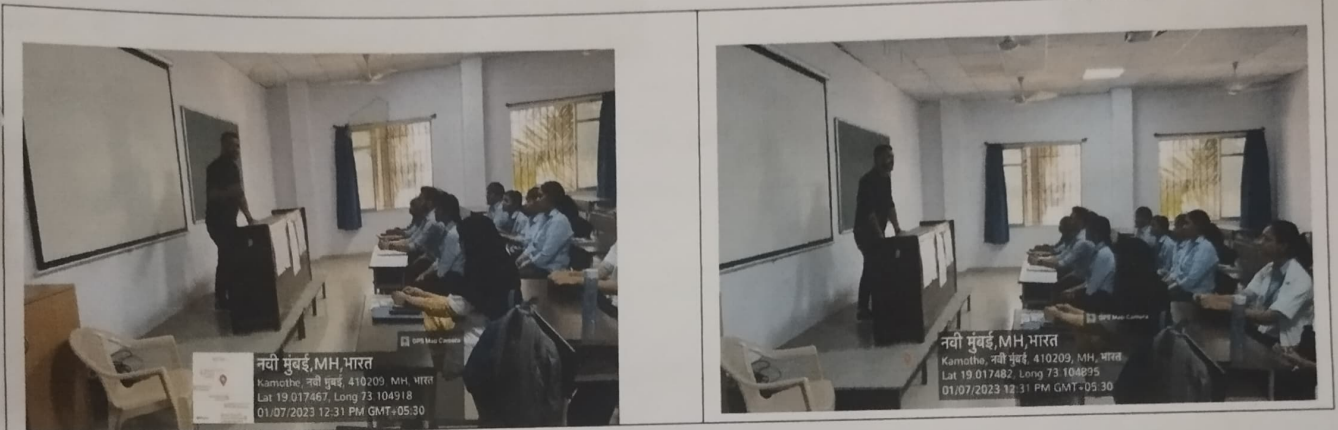
Event Name: Alumni Visit report (Dept. of Optometry)
Date & Time: 7th January 2023 (Time: 2:00pm-4:00pm)



Location: MGM School of Biomedical Sciences, MGMIHS,
Kamothe

Sr. No.	Event Title & Venue Details	Program Coordinators (Team members name)	Total No. of Participants
1	Alumni Visit report (Dept. of Optometry)	Rohit Gupta, MGMSBS, NM	20

Kindly attach 4 photographs



- Mr. Ashwin Pawar, batch 2018-19 graduated with a Bachelor's of Optometry from MGM School of Biomedical Sciences, Navi Mumbai.
- He achieved a valuable fellowship in Sankara Nethralaya, Chennai through a competitive exam as a ranker.
- He visited the campus during his significant break and shared his experiences of the fellowship along with his life in MGM.
- It was motivating to listen to the outer world through his point of view and a possible idea of what the world holds for us as optometrists.
- He also shared his gratefulness towards the faculty and his mentors and the knowledge he gained in the MGM Department of Optometry that helped him face the newer space better.
- He concluded his experience with critical advice of exploring self effectively and guided all students regarding fellowship programmes and motivated all to keep learning with an ever-growing passion for optometry.

Short event report

Report Prepared by: Mr. Rohit I. Gupta (Lecturer) Dept. of Optometry, Director

MGMSBS

MGM School of Biomedical Sciences
Kamothe, Navi Mumbai

