



Mahatma Gandhi Mission's MGM Institute of Health Sciences

(Deemed to be University u/s of 3 UGC Act, 1956
Accredited by NAAC with "A" Grade)

VISION 2030 **(Strategic Plan Document)**



MGM NAVI MUMBAI CAMPUS



MGM AURANGABAD CAMPUS

Gandhian Philosophy



“You must be the change you wish to see in the world”

- Mahatma Gandhi

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MGM INSTITUTE OF HEALTH SCIENCES

VISION

MGM Institute of Health Sciences aims to be a top ranking centre of Excellence in Health Science Education, Health Care and Health Research.

MISSION

- Students graduating from the Institute will have the required skills to deliver the quality health care to all the sections of the society with compassion and benevolence, without prejudice or discrimination at an affordable cost.
- As a Research Centre, it shall focus on finding better, safer and affordable ways of diagnosing, treating and preventing diseases. In doing so, it will maintain highest ethical standard.

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‘To wipe every tear from every eye.’

- Mahatma Gandhi

Prologue

Mahatma Gandhi Mission Institute of Health Sciences has successfully completed one decade of its glorious existence. With its growing capacity, the Institute collectively aspires to broaden its horizon and commit to excellence in healthcare education, patient care, translational research and innovation with an indomitable will preached by Gandhiji.

The MGMIHS Strategic plan for 2018-2030 enunciates its aim of being recognized as a leader with local trademark value and global merit in research based education and societal impact along with progress markers. This comprehensive Strategic Action Plan is drafted by the Planning and Monitoring Board of MGMIHS, constituted by committed, visionary Faculty leaders representing each Constituent Unit of Health Science, Finance, UGC/MHRD nominee and Trustee Members of MGM Trust.

The Board has evolved the Plan through a reiterative process based on input from its students, faculty, staff, alumni and feedback from stakeholders including patients and healthcare industry where MGMIHS graduates are employed across India and abroad.

The MGMIHS Strategy document holds a plan to achieve seven defined goals along with markers to achieve our progress towards attaining these goals in a phased manner over next 10 years (by 2030). This will be achieved through Short term (3 years), Medium term (7 years) and Long term (12 years) milestones.

This Strategic plan document is in sync with United Nation's Sustainable Development Goals for 2030 and various goals set in the National Health Programs.

MGMIHS and its constituent Units

The Institutions namely MGM Medical College, Navi Mumbai and MGM Medical College, Aurangabad were established in the year 1989 and 1990 respectively with permission of Government of Maharashtra. MGM Institute of Health Sciences, Navi Mumbai which includes these two campuses, the Deemed University status was conferred by Govt. of India, Ministry of Human Resource Development, New Delhi on 30.08.2006. MGM Institute of Health Sciences, Navi Mumbai is registered under Society Registration Act, 1860 as well as under Bombay Public Charitable trust Act as per the norms of UGC. The institute is running Under Graduate, Post Graduate, Super-specialties, Doctoral program and Fellowship courses. All the courses are recognized by the respective central councils.

Constituent Colleges/Institutions of MGMIHS:

MGM Institute of Health Sciences, Navi Mumbai Deemed to be University has following approved Campuses:

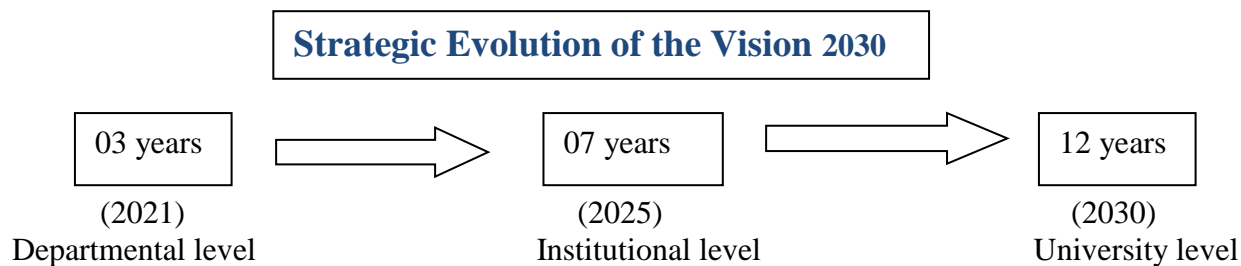
1. Navi Mumbai Campus
2. Aurangabad Campus

Navi Mumbai Campus:

1. MGM Medical College, Navi Mumbai (1989)
2. MGM School of Physiotherapy, Navi Mumbai (2008)
3. MGM School of Biomedical Sciences, Navi Mumbai (2007)
4. MGM New Bombay College of Nursing, Navi Mumbai (2008)
5. MGM Institute's University Department of Prosthetics & Orthotics, Navi Mumbai (2016)

Aurangabad Campus:

6. MGM Medical College, Aurangabad (1990)
7. MGM School of Physiotherapy, Aurangabad (2009)
8. MGM School of Biomedical Sciences, Aurangabad (2010)



Core Areas

National and International Collaboration

- Increase the quantum of collaboration with ICMR, DBT, DST and other national health programs.
- To enter into MOUs with the health care industry regarding research projects.

Social responsibility:

- Increase health surveys and record the disease prevalence in Raigad & Aurangabad districts.
- Increase the number of school, health checkup, slum/rural and urban camps by 10 to 15 percent every year.
- Add villages and adjunct tribal areas and provide them comprehensive health care free of cost.
- Partner with National Rural Health Mission to collectively plan and execute health policies within Raigad and Aurangabad Districts through Unnat Bharat Abhiyan (UBA).
- Enhance participation in national health missions.
- Basic Life Support Training to all our students, faculty and staff to save lives in emergency situations arising in the Society. This facility to be extended to non medical staff and college students.
- Expansion of NSS volunteers base for increase penetration in community.

Building an inspiring campus:

- Increase montages, frescos and statues based on health and socially relevant themes.

- Evaluating the present buildings and spaces, making a plan for their optimal utilization, keeping in mind, the overall future development.
- Providing user and environment friendly recreational, shopping, exercise and eating areas.
- Develop aesthetically pleasing interiors and external areas, with effective sign posting so that there is ease of navigation for all concerned.
- Investing time and money in the upkeep of all areas medical and recreational, so as to generate a continuous pleasure and pride, towards the institution.

Resource Management:

- To formulate best medical and administrative practices to optimize the utilization of resources.
- Utilize IT tools to enhance efficiency in a consistent manner.
- To review Government and Institutional regulations to streamline resource management appropriately.

New infrastructure:

- To offer fellowship program in specialty like laparoscopic surgery and interventional radiology, Critical care and others as and when required.
- To develop super specialty in Plastic surgery, Urology, GI surgery and neurosurgery and DM Nephrology and Neurology.
- To increase hostel facilities for both UG and PG

Research, Innovation & Entrepreneurship:

- Inculcate research culture for increased research output.
- Facilitate student and faculty creativity by fine tuning the ecosystem required to transform ideas into much needed innovations.
- Facilitate and promote entrepreneurship among alumni, faculty and students, to transform innovations to products/health solutions which will reach each end user.
- To work out health care models for the under privileged so as to be able to provide quality health care at a low cost, thus increasing the number and variety of patients which will go a long way in the practical training of students.

Expand funding:

- Increase philanthropic income for advanced research facilities.
- Increase government and non-government funding for research designed to generate a positive societal impact to improve health of all.

Quality Domains

Through following domains, the Strategic Plan will be put into action to achieve the vision and mission of the University.

A. Curricular Aspects:

- a. Identification of potential industrial partners who can effectively contribute to framing/ reforming of existing curricula and act as potential platform to offer internship/employment to University pass outs
- b. Thorough reformation of existing curriculum Introduction of generic and program-specific value added courses
- c. Development of robust feedback collection mechanism

B. Teaching-Learning and Evaluation:

- a. Reformation of pilot initiatives to cater student diversity
- b. Identification of faculty diversity; and augmentation initiatives in teaching-learning modality
- c. Development of structured mechanism for attainment of performance outcome of students and evaluative reforms

C. Research, Innovations and Extension:

- a. Development of overall policy for research activities
- b. Creation of thematic research areas based on University expertise
- c. Identification of areas for financial provisions
- d. Promotion and support IPR related activities

D. Infrastructure and Learning Resources:

- a. Enrichment of knowledge resources
- b. Financial Provision for infrastructure

E. Student Support and Progression:

- a. Development of an all-inclusive policy towards framing a student friendly, student owned campus
- b. Development of student centric academics
- c. Establishment of a sound mechanism to ensure a positive destination for every student
- d. Engagement of alumni in developmental activity

F. Governance, Leadership and Management:

- a. Creation of pathway towards good governance
- b. Preparation and deployment of strategic plan
- c. Empowerment of teaching and administrative staff

G. Institutional values and best practices:

- a. Striving continuously to inculcate values and ethics
- b. Self-reliant green and barrier free campus
- c. Creating, validating and adoption of best practices



University Grants Commission

QUALITY MANDATE



Objectives



To improve the quality, all Higher Education Institutions shall strive by 2022 to

- improve the graduate outcomes for the students, so that at least 50% of them secure access to employment/self-employment or engage themselves in pursuit of higher education.
- promote linkage of students with the society/industry such that at least 2/3rd of the students engage in socially productive activities during their period of study in the institutions.
- train the students in essential professional and soft skills such as team work, communication skills, leadership skills, time management skills etc; inculcate human values and professional ethics, and the spirit of innovation/ entrepreneurship and critical thinking among the students and promote avenues for display of these talents.
- ensure that teacher vacancies at any point of time does not exceed 10% of the sanctioned strength; and 100% of the teachers are oriented about the latest and emerging trends in their respective domains of knowledge, and the pedagogies that translate their knowledge to the students.
- every institution shall get NAAC accreditation with a minimum score of 2.5 by 2022.

Initiatives to be undertaken by HEIs

1. Induction programme for students.
2. Learning outcome-based curriculum framework - revision of curriculum in regular intervals.
3. Use ICT based learning tools for effective teaching-learning process.
4. Soft skills for students.
5. Social and Industry connect for every institution; Every institution shall adopt at least 5 villages for exchange of knowledge and for the overall social/economic betterment of the village communities.
6. Examination Reforms - test the concept, and application; exit examinations.
7. Tracking of the student progress after completion of course.
8. Induction training for all new teachers, and annual refresher training for all teachers - role of the National Resource Centres (NRCs); and mandatory leadership/management training for all educational administrators.
9. Promoting quality research by faculty and creation of new knowledge.
10. Mentoring of non-accredited institutions, so that every institution can get accreditation by 2022.

Initiatives to be taken by HEIs



Departmental Plans & Aspirations

MGM Medical College & Hospital, Navi Mumbai/Aurangabad

Anatomy

- Cadaveric Laboratory (3 years)
- Plastination Laboratory (7 years)
- Molecular Study Program (3 years)

Physiology

- Collaborative Research Project with Cardiology, Neurology, Respiratory Medicine. (3 years)
- Wellness Counselling Centre for Fitness, Yoga, Diet, Exercise. (3 years)
- Sport Physiology Centre. (7 years)

Biochemistry

- MD (Lab medicine) (3 years)
- Metabolic lab to be started (3 years)
- To increase research output in collaboration with Molecular Biology department. (3 years)

Pharmacology

- Upgrading of Analytical Laboratory (7 years)
- Upgrading of Experimental Pharmacology (7 years)
- Development of Clinical Pharmacology and DM(Clinical Pharmacology Course) (7 years)
- To enhance clinical trial facility (3 years)

Pathology

- Fellowship in Oncopathology, Oncohematology to be started (12 years)
- Histopathology and cytology automation to be introduced (7 years)
- Refresher courses in hematology and oncology (3 years)

Microbiology

- Up gradation and automation in clinical bacteriology – VIVTEK (Biomeurieux) (7 years)
- Up gradation of antibiotic susceptibility test to provide MIC levels of selected antibiotics for proper treatment of patients. (7 years)
- To upgrade Mycology section to start antifungal sensitivity tests. (12 years)
- Upgrade Myco-bacteriology lab by using Rapid culture methods and drug sensitivity for anti-tuberculosis drugs by Line probe Assay. (7 years)
- To undertake high tech research projects in collaboration with well-known National and International institutions. (3 years)

Community Medicine

- Adoption of more villages in tribal belt of Raigad and Thane districts (3 years)
- Public Health Resource Centre (3 years)
- Development of Public Health Laboratory (7 years)

Medicine

- Short term fellowship courses in infectious diseases and diabetes management. (3 years)
- Publication of hand books, treatment protocols and monographs (3 years)
- Collaborative projects with other departments. (3 years)
- Innovative teaching methods like microteaching for PG, developments of case series of rare cases. (3 years)
- Work for, “Ensure healthy lives & promote well being at all ages” (3 years)

Pediatric

- Collaboration and outreach with Indian academy of paediatrics, College of Physician and Surgeons, Paediatric Association and Government of Maharashtra (7 years)
- Fellowship in paediatric intensive care to be introduced. (7 years)
- Acquire new ventilators and monitors. (7 years)
- By 2030 to reduce neonatal Mortality to at least as low as 20 per 1000 live births and under- 5 Mortality at least as low as 25 per 1000 live births as per UN vision 2030. (12 years)

Dermatology

- New courses Mycology, Cosmetology and Contact dermatitis (7 years)
- Problem oriented teaching and lectures for general practitioners (3 years)
- Lasers, IPM facilities for culture, Non culture melanocyte for vitiligo (7 years)

Psychiatry

- New programs dedication program Child Guidelines Clinic along with needed infrastructure (7 years)
- Drugs screening kits for OPD and IPD patients including HPCL and TLC for constitutive assay of various substances of abuse. (7 years)
- Yoga therapist, Peer educator to be part of the department. (3 years)
- Strengthen the prevention and treatment of substance abuse, including Narcotic drug abuse and harmful use of alcohol as per UN vision 2030. (12 years)

Surgery

- To initiate M.S. (Trauma) academic program at Mumbai. (3 years)
- Initially a fellowship in endoscopy and a certificate course in diabetic foot to be started. (7 years)
- To start fellowships in bariatric surgery, robotic surgery, breast surgery, hyperbaric medicine. (12 years)
- Renovation of surgical wards and facilities for Tele Surgery- Integrated Health centre in rural setup. (12 years)
- Establish reputed Zonal Transplant Co-ordination Centre at Aurangabad for Marathwada region. (3 years)

- To create the state-of- art surgery museum. (7 years)
- To carry out publications in high impact journals. To conduct of State and National level conferences like ACSICON and MASICON. (3 years)
- Develop Level 1 trauma care centre at Navi Mumbai. (3 years)

Orthopedics

- Fellowship in Trauma/M.Ch. in Trauma. (3 years)
- ‘State of the Art’ hip and Knee replacement centre with navigation and robotic facilities. (7 years)
- Establishment of 100 bedded Level 1 Trauma centre at Navi Mumbai (7 years)
- To establish industrial collaborations. (3 years)
- Modern digital teaching with simulations for Under Graduates. (3 years)

ENT

- To introduce fellowship in Head and Neck Onco surgery. (3 years)
- Development of skills lab for training in endoscopic surgery, laryngeal surgery, cochlear implant surgery and temporal bone dissection. (7 years)
- To start Robotic surgery in ENT and a centre for thyroid and para thyroid diseases. (12 years)
- Graduate courses in audiology and speech therapy. (7 years)

Obstetrics and Gynaecology

- Fellowship in high risk Obstetrics and to develop a dedicated obstetric ICU. (7 years)
- Fellowship in ART, M.Sc. in Embryology, Fellowship and robotic surgery. (7 years)
- To start Gyn oncology unit. (7 years)
- Clinical facilities- Advanced Laparoscopy and Hysteroscopy instrument to be procured. (7 years)
- Research – to publishe 25 papers each year with emphasis on research that benefits low socio economics status. Collaboration with ICMR and other Govt departments in research. (3 years)
- Collaboration with National and International Institutes to enhance knowledge and technical skills of faculty members and the students. (7 years)
- By 2030 reduce the Maternal Mortality ratio to less than 70 per 100000 live births as per UN vision 2030. (12 years)
- By 2030 to ensure Universal access to sexual and reproductive health care services, including for family planning, information and education, and integration with national strategies and programmes. (12 years)

Radio Diagnosis and Imaging

- New courses- Fellowships in interventional radiology, CT- MRI Imaging and Neuro-imaging. (3 years)
- To procure new equipment - MRI compatible anesthesia equipment, Dexa, PET scan. (7 years)
- Research collaboration with foreign Universities. Local collaboration for fellowships. (3 years)

- Camps for bone densitometry. (3 years)

Geriatrics

- New courses program – Additional two seats for MD. (3 years)
- Fundamental research on natural remedies for anti-aging intervention, for Parkinsonism and for Alzheimer's disease. (7 years)
- Organized (stroke unit) care for elderly in collaboration with Dept of Neurology and Physiotherapy. (3 years)
- Establish Model Geriatric Home for effective care of elderly. (7 years)

Urology

- To procure laser flexible scope, mini-PCNL set and separate laparoscopy set. (7 years)
- To start fellowship program in reconstructive urology and increasing the number of MCh. PG Seats. (7 years)

Forensic Medicine & Toxicology

- Setting up Toxicology laboratory for rapid identification of common poisons. (7 years)
- Sexual offences counselling centre/unit with help of NGOs. (3 years)
- Toxicology garden. (3 years)

Respiratory Medicine

- To develop comprehensive bronchoscopy facilities including therapeutic bronchoscopy. (3 years)
- To develop desensitization center. (3 years)
- To organize anti smoking campaigns at community level (3 years)
- To establish DOTS plus site at MGM Kamothe. (3 years)

Anesthesiology

- Ten new monitors for OT having basic and invasive monitoring with capnography to be procured. (3 years)
- Four anesthesia work stations to be procured to replace old anesthesia machines. In addition, one MRI compatible basic anesthesia machine also to be procured. All anesthesia work station should have Isoflurane/Seroflurane/Vapouriser. Additionally one vaporizer for desflourane may be purchased. (7 years)
- Case report to be published every year. Academic collaboration with specialized institute in India and abroad to be considered. (3 years)

Ophthalmology

- New Course /Programs :- Fellowship in SICS /Phaco emulsification (3 years)
- Enhancing Infrastructure :- Operating microscope & equipment (7 years)
- Clinical facilities - Vitreo-retinal Surgery setup, Set up of Squint Sub-Specialty. (7 years)

Cardiovascular Thoracic Surgery (CVTS)

- Develop facilities in consultation with the paediatrician for Post operative care of complex congenital heart diseases. (3 years)
- Develop infrastructure for heart transplantation. (3 years)
- Start a course for Nursing staff in critical care. (3 years)
- To develop Minimal Invasive cardiac surgery. (7 years)
- Trans-catheter Aortic valve implantation (TAVI). (3 years)
- Establish collaboration with universities abroad for training. (3 years)

Cardiology

- To start new procedures like TAVI. (3 years)
- To set up an electrophysiology lab. (7 years)

Emergency Medicine

- Value added courses on BLS, ACLS, ATLS, PALS & NALS. (3 years)
- Mobile Ambulatory services to cover the golden hour period. (3 years)
- Sensitization for other organ donation like liver, kidneys and skin. (3 years)

Immuno-Hematology & Blood Transfusion

- Bone Marrow transplant (BMT). (3 years)
- Peripheral blood stem cell collection (PBSC). (3 years)
- Complete hematological profile. (3 years)
- To Increase intake of MD IHBT PG students. (3 years)

Medical Education Unit

- MCI Nodal Centre (3 years)
- To enhance research publication in MEU (3 years)
- Ph.D./M.Sc. Programmes with multiple exits (3 years)
- Central Department of Health Profession Education (3 years)

MGM Medical Colleges

- Increase in intake capacity of MBBS program (3 years)
- Medical Tourism at Navi Mumbai campus as new Airport is coming nearby. (7 years)
- Up-gradation of Trauma-care facilities at Navi Mumbai campus to Level 1 facility. (7 years)
- Up-gradation of Organ-transplant facility at Aurangabad campus. (3 years)
- Initiation of cancer treatment facility at Aurangabad campus. (3 years)

MGM School of Physiotherapy

- To initiate Fellowship course for 'Primary spine care'. (3 years)
- Multi disciplinary centre for rehabilitation of diabetics. (7 years)
- Establish in National ENG interest group for standardizing protocols for ENG (7 years)
- Establish virtual reality units. (7 years)
- Put in effort to strengthen partnership with industrial houses. (7 years)
- Creating a central registry for Navi Mumbai for Cerebral palsy, Parkinson's disease, Stroke, Respiratory conditions. (7 years)
- To develop a training centre for Sport Medicine. (7 years)
- To explore vivid areas of patient care in Clinical Biomechanics (3 years)

MGM New Bombay College of Nursing

- Starting of M.Sc. Nursing program with other specialty like Child Health, Mental Health, Community Health, and Gynecological Nursing. (3 years)
- Short term courses and elective skill orientation courses in all specialties. (3 years)
- Faculty and students exchange program for 'Nurse Practitioner Program'. (3 years)
- Enhancement of Seats for B.Sc. Nursing for 50 to 100. (3 years)
- To initiate MGM Nursing journal. (3 years)

MGM School of Biomedical Sciences

- All B.Sc. courses to be upgraded to PG level. (3 years)
- New B.Sc. courses in Radiation Therapy and Neuro Physiology. (3 years)
- B.Sc. Biotech - Molecular and Genetics to be added. (3 years)
- Short term certificate courses in Biotech, Molecular biology and genetics. (3 years)

MGM Institute's University Department of Prosthetics & Orthotics, Navi Mumbai

- Initiate MPO Program with specialised branches like Pedorthic, Lower Extremity Orthotics, Spinal Orthotics, Upper Extremity Orthotics, Prosthetics etc. (3 years)
- Making Nodal Centres for Prosthetic and Orthotic Aids and appliances. (7 years)

Central Clinical Laboratory

- Expansion of Diagnostic menu. (7 years)
- To establish MOU with outside labs for rare tests. (12 years)

Central Research Laboratory

- To strengthen the existing facility with latest equipment particularly in the area of proteomics and genomics. (7 years)
- To boost the National and International research collaborations. (3 years)
- Generation of high value patents and high impact factor publication etc. (3 years)
- Promotion of research incubator between industry and MGMIHS. (3 years)
- Establishment of FDA approved predictive tests and their services. (7 years)
- Innovation & Entrepreneurship driven university (7 years)

Markers of Progress:

MGM Institute of Health Sciences has defined following markers to assess its progress with to ensure timely attainment of targets.

- **National and international indexed research publications shall increase to 10 fold.**
- **Upgradation of facility to Level 1 Trauma Centre.**
- **Zonal Transplant Co-ordination Centre, at Aurangabad for Marathwada region.**
- **Funding for research to be increased from Govt, Non-government organizations and other philanthropic sources.**
- **100% training of students, staff and faculty members of MGMIHS in Basic Life Support.**
- **Increase in seats for MBBS, MD, DM, M.ch, B.Sc Nursing, Physiotherapy and paramedical courses.**
- **Increase in availability of hostel accommodation at both campuses.**
- **Adoption of a tribal village and reduce their maternal and infant mortality.**
- **Collaboration with State/Central Govt. during various health care delivery program.**
- **Continuous participation in all accreditation & reaccreditation processes:
NAAC, NABH, NABL, NIRF, ISO, ARIIA, Swatch campus, International rankings**

Vision 2030 at a glance.....

- *Emerge as a choice destination for Student, Faculty and Patients.*
- *Promotion of multi-disciplinary research at a National and International level.*
- *National and international Collaboration for knowledge and technology.*
- *To fulfil Social responsibilities with an unparalleled zeal.*
- *Resource Management so as to provide quality medical care at an affordable cost.*
- *To adopt villages and make them ideal centres of comprehensive health care.*
- *Encourage Innovation & Entrepreneurship.*
- *Expand funding by tapping government, nongovernmental and philanthropic sources.*
- *To meet the aspirations of the various departments in phased manner.*
- *To Introspect and carry out 'mid course' corrections as and when the need arises.*
- *This plan is in sync with United Nation Sustainable Development Goals for 2030 and various goals set in the national Health Programmes*

Core Values

- **Academic Excellence:**
Highest standards of academic integrity, scientific excellence and student-centric teaching and learning.
- **Research Culture:**
Initiate and sustain relevant, creative, innovative and inventive, cost-effective research for benefit of mankind.
- **Social responsibility:**
Sensitivity and attention to the needs of the society and health care issues of Local, National as well as Global concerns.
- **Integrity:**
Guided by the virtues of truth, honesty, tolerance and accountability
- **Professionalism and ethics:**
Nurtures responsible professionalism, where every individual is treated ethically with dignity, tolerance and respect, where talent, intellectuality and creativity are appreciated and fostered.
- **Leadership:**
Provides leadership in setting the national and international health agenda.
- **Team-work:**
Partnerships that foster inter-professional and global collaboration among faculty, staff and students in the field of patient care, teaching and research.
- **Freedom of thought:**
A rewarding work environment that promotes freedom of expression and promotes an inclusive, warm welcoming working environment
- **Environment Consciousness:**
Promotes respect for nature and conservation of the environment
- **Gandhian Values:** Inculcate truth, perseverance, equality, service values
- **Competency Culture:** Through Outcome based educational approach.



Hon'ble MGM Trustees

From Left to Right:

Dr. Nitin N. Kadam (MD, DCH), Member, MGM Trust

Dr. Sudhir N. Kadam (FRCP, Edin.), Member, MGM Trust

Shri. Ankushrao N. Kadam (B.E.), Secretary, MGM Trust

Shri. Kamalkishor Kadam (M.Tech. IIT-Mumbai), Chairman, MGM Trust

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Shri. Ujwal N. Kadam (B.E.), Member, MGM Trust

