

(Deemed University u/s 3 of UGC Act, 1956)

Accredited by NAAC, Grade 'A++'
Sector I, Kamothe, Navi Mumbai – 410 209.
Tel: 022-27432471, 022-27432994

Email: registrar@mgmuhs.com; Website: www.mgmuhs.com

31st August, 2024

Experience Certificate

This is to certify that Dr. Uttara Deshmukh (P&O) is working as an Associate Professor & I/C Principal since 15th July, 2014 till date, in the department of Prosthetics and Orthotics, which is a constituent unit of MGM Institute of Health Sciences, Navi Mumbai.



Dr. Rajesh B. Goel Registrar MGM Institute of Health Sciences Navi Mumbai - 410209



(Deemed University u/s 3 of UGC Act, 1956)

Grade 'A' Accredited by NAAC

Sector I, Kamothe, Navi Mumbai – 410 209.

Tel: 022-27432471, 022-27432994, Fax No. 022-27431094

Email: registrar@mgmuhs.com; Website: www.mgmuhs.com

MGMIHS/ESTT/R/2017/37

1st June, 2017.

To,

Mrs. Deepshikha Raut Flat No. 606, Shree Mangal Building, Sector 17, Vashi, Navi Mumbai 400 703

Mobile No. 918779662100, 917208741897

Sub: Appointment to the post of "Assistant Professor"

Dear Ms. Raut,

We are pleased to inform you that you are hereby appointed as "Assistant Professor" in the Department of "Prosthetics and Orthotics" of MGM Institute of Health Sciences, Navi Mumbai, for a period of one year from the date of joining your duties purely on temporary basis,

- Your appointment is subject to the final approval of the Board of Management of MGM Ins Health Sciences, Navi Mumbai and Rehabilitation Council of India.
- 2. You will be paid a consolidated salary of ₹30,000 (Rupees Thirty Thousand Only) per month.
- You will be reporting to the HOD of Prosthetics and Orthotics, Navi Mumbai and Registrar of MGM Institute of Health Sciences., Navi Mumbai.
- You will also report to The Dean and Medical Superintendent of MGM Medical College and Hospital, Navi Mumbai for all medical college activities and hospital activities respectively.
- Your contract of services may be renewed on successful completion of one year subject to approval of Board of Management.
- 6. You will work full time (9.00 am to 5.00 pm) in the department.
- 7. You will have to teach UG students as per RCI/MGMIHS norms.
- 8. You will have to do examination duty, if required, as per the orders of the management.
- 9. You will have to take active part in research activities and publications. You will have to attend assigned camps as per the decision of MGM management.
- 10. A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as Security Deposit. This will be paid to you at the end of the service period.
- Your appointment is subject to furnishing your original documents along with photo copies of your birth certificate, educational qualifications, work experience certificate, relieving order from your previous employer, copy of PAN card, Aadhar card and three passport size photograph while reporting on duty.

- You will have to give one month's salary in lieu of the notice to the management before resigning the job.
- You shall have to undertake oath of secrecy and code of conduct at the time of joining the institution. Breach of this undertaking attracts termination immediately of your job without assigning any reasons.
- 14. During your contract period, you will not be eligible for any allowances, house rent etc., and shall not at any time demand any such allowances since your appointment under this service contract is purely on temporary basis.
- You shall not be indulging in communal activities or raising questions on caste, creed, religion, class or sex in his or her relationship with his or her colleagues and try to use the above considerations for improvement of his/her prospects.
- You shall not refuse to carry out the decisions by the administrative and academic bodies and or functionaries of the Institute. Failure to comply shall be treated as insubordination.
- 17. Your services may be terminated without any notice and without assigning any reasons in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institution.
- 18. You should devote your whole time and attention to the duties of service under this agreement and shall not engage yourself directly or indirectly in any trade, business, profession or occupation and shall not (except in case of accident or illness certified by competent medical authority) absent yourself from the said duties without having obtained prior permission of the HOD, Prosthetics and Orthotics, Navi Mumbai and Registrar, MGM Institute of Health Sciences, Navi Mumbai or any other Officer of the university duly delegated with authority by the Vice Chancellor.
- 19. Your unsanctioned absence from duty will be a misconduct and it might lead to termination of your services effective from the date from which you remain absent from duties.
- 20. You shall be entitled to 8 days Casual Leave in a year on pro rata basis only after three months of your joining the services.
- Your services will be governed by the rules and regulations prescribed by MGM Institute of Health Sciences, Navi Mumbai.
- You will not be entitled to any provident fund, insurance, bonus, gratuity or any other terminal benefits of any kind whatsoever to which the workmen/employees governed by Industrial Dispute Act or any other labour legislation are entitled to under the said labour legislation, on the ground that this employment is purely on contract.
- Your services are transferable to any constituent institutions of MGM Institute of Health Sciences on any post equivalent to your qualifications.
- 24. The decision of Board of Management in regard to your service or any other matter shall be binding to you while you are in service in this institution.
- Your appointment is subject to your medical fitness. You will present yourself for a medical examination on a date to be ascertained from the Medical Superintendent, MGM Hospital, Kamothe, Navi Mumbai.
- 26. In case you agree to the terms and conditions offered, you are required to return the duplicate copy of this letter duly signed immediately to the Registrar, MGM Institute of Health Sciences, Navi Mumbai.



Name of Employee: DEEPSHIKHA RAUT

I agree to the terms and conditions of the appointment order and will join the duties on or before 01 - 03 - 2013

Signature: Doe

Copy to:

1. Hon'ble Vice Chancellor - for information

2. Hon'ble Pro-Vice Chancellor - for information

3. Hon'ble Pro-Vice Chancellor (Research) - for information

4. Dean, MGM Medical College, Navi Mumbai

5. Medical Suptdt., MGM Hospital, Kamothe

6. HOD - Prosthetics and Orthotics

7. Accounts Section

8. Establishment Section / Personal File.



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Grade 'A' Accredited by NAAC

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Email: registrar@mgmuhs.com; Website: www.mgmuhs.com

MGMHS/ESTT/R/2020/01

10th January, 2020.

To.

Mr. Subhasish Paikray Near Binod Bhawan, Wird No. 06, Baripada, Mayurbhanj, Odisha - 757 001

Mobile No. 7978695146 / 9556802255

Sub: Appointment to the post of "Assistant Professor"

Dear Mr. Paikray,

We are pleased to inform you that you are hereby appointed as an "Assistant Professor" in the Department of "Prosthetics and Orthotics" of MGM Institute of Health Sciences, Navi Mumbai, for a period of one year from the date of joining your duties purely on temporary basis,

- Your appointment is subject to the final approval of the Board of Management of MGM Institute of Health Sciences, Navi Mumbai and Rehabilitation Council of India.
- You will be paid a consolidated salary of ₹ 30,000 (Rupees Thirty Thousand Only) per month.
- 3. You will be reporting to the Registrar of MGM Institute of Health Sciences., Navi Mumbai.
- 4. You will also report to The Dean and Medical Superintendent of MGM Medical College and Hospital, Navi Mumbai for all medical college activities and hospital activities respectively.
- Your contract of services may be renewed on successful completion of one year subject to approval of Board of Management.
- 6. You will work full time (9.00 am to 5.00 pm) in the department.
- 7. You will have to teach UG students as per RCI/MGMIHS norms.
- 8 You will have to do examination duty, if required, as per the orders of the management.
- You will have to take active part in research activities and publications. You will have to attend assigned camps as per the decision of MGM management.
- A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as Security Deposit. This will be paid to you at the end of the service period.
- Your appointment is subject to furnishing your original documents along with photo copies of your birth certificate, educational qualifications, work experience certificate, relieving order from your previous employer, copy of PAN card, Aadhar card and three passport size photograph while reporting on duty.

- You will have to give one month's salary in lieu of the notice to the management before resigning the job.
- You shall have to undertake oath of secrecy and code of conduct at the time of joining the institution. Breach of this undertaking attracts termination immediately of your job without assigning any reasons.
- During your contract period, you will not be eligible for any allowances, house rent etc., and shall not at any time demand any such allowances since your appointment under this service contract is purely on temporary basis.
- You shall not be indulging in communal activities or raising questions on caste, creed, religion, class or sex in his or her relationship with his or her colleagues and try to use the above considerations for improvement of his/her prospects.
- 16. You shall not refuse to carry out the decisions by the administrative and academic bodies and or functionaries of the Institute. Failure to comply shall be treated as insubordination.
- 17. Your services may be terminated without any notice and without assigning any reasons in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institution.
- 18. You should devote your whole time and attention to the duties of service under this agreement and shall not engage yourself directly or indirectly in any trade, business, profession or occupation and shall not (except in case of accident or illness certified by competent medical authority) absent yourself from the said duties without having obtained prior permission of the Registrar, MGM Institute of Health Sciences, Navi Mumbai or any other Officer of the university duly delegated with authority by the Vice Chancellor.
- 19. Your unsanctioned absence from duty will be a misconduct and it might lead to termination of your services effective from the date from which you remain absent from duties.
- You shall be entitled to 8 days Casual Leave in a year on pro rata basis only after three months of your joining the services.
- Your services will be governed by the rules and regulations prescribed by MGM Institute of Health Sciences, Navi Mumbai.
- You will not be entitled to any provident fund, insurance, bonus, gratuity or any other terminal benefits of any kind whatsoever to which the workmen/employees governed by Industrial Dispute Act or any other labour legislation are entitled to under the said labour legislation, on the ground that this employment is purely on contract.
- 23. Your services are transferable to any constituent institutions of MGM Institute of Health Sciences on any post equivalent to your qualifications.
- The decision of Board of Management in regard to your service or any other matter shall be binding to you while you are in service in this institution.
- Your appointment is subject to your medical fitness. You will present yourself for a medical examination on a date to be ascertained from the Medical Superintendent, MGM Hospital, Kamothe, Navi Mumbai.
- In case you agree to the terms and conditions offered, you are required to return the duplicate copy of this letter duly signed immediately to the Registrar, MGM Institute of Health Sciences, Navi Mumbai.

Name of Employee Scubhasilh Paiktay.

lagree to the terms and conditions of the appointment order and will join the duties on or before

Signature: Subhasibh Parkray.

Copy to:

Hon'ble Vice Chancellor - for information

2. Director (Research)

3 Dean, MGM Medical College, Navi Mumbai

4 Medical Suptdt., MGM Hospital, Kamothe

5. Prosthetics and Orthotics Dept.

6. Accounts Section

7. Establishment Section / Personal File.

Received rowway.



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Email: registrar@mgmuhs.com; Website: www.mgmuhs.com

MGMIHS/ESTT/R/P&O/2022/ 3 6

1st June, 2022

To,

Ms. Gauri Panse B-703, Shanti Kunj C.H.S., Plot No. 9, Sector 19, Kamothe, NAVI MUMBAI – 410 209

Mobile No. 8779746377

Sub: Appointment to the post of "Assistant Professor"

Dear Ms. Panse,

We are pleased to inform you that you are hereby appointed as "Assistant Professor" in the Department of "Prosthetics and Orthotics" of MGM Institute of Health Sciences, Navi Mumbai, for a period of one year from the date of joining your duties purely on temporary basis,

- 1. Your appointment is subject to the final approval of the Board of Management of MGM Institute of Health Sciences, Navi Mumbai and Rehabilitation Council of India.
- 2. You will be paid a consolidated salary of ₹25,000 (Rupees Twenty Five Thousand Only) per month.
- 3. You will be reporting to the HOD of Prosthetics and Orthotics, Navi Mumbai and Registrar of MGM Institute of Health Sciences., Navi Mumbai.
- 4. You will also report to Hospital Director of MGM Medical College and Hospital, Navi Mumbai for all hospital activities.
- Your contract of services may be renewed on successful completion of one year subject to approval of Board of Management.
- You will have to teach UG students / Interns as per RCI/MGMIHS norms.
- 7. You will have to do examination duty, if required, as per the orders of the management.
- 8. You will have to take active part in research activities and publications. You will have to attend assigned camps as per the decision of MGM management.
- A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as Security Deposit with the institute. As and when there is hike in salary, you will need to deposit the difference of amount between security deposit and hiked salary to make the security deposit equal to the latest salary drawn by you.

- 10. If you wish to leave the institution anytime after joining, you need to serve three months advance notice to the head of the institution, failing which, not only your security deposit will be forfeited by the institute, but also you will have to deposit an amount equal to the two months salary.
- 11. The deposit will be refunded to you while leaving the services after obtaining no dues certificate and after completion of your three months notice period.
- 12. Your appointment is subject to furnishing your original documents along with photo copies of your birth certificate, educational qualifications, work experience certificate, relieving order from your previous employer, copy of PAN card, Aadhar card and three passport size photographs while reporting on duty.
- You will have to give one month's salary in lieu of the notice to the management before resigning the job.
- You shall have to undertake oath of secrecy and code of conduct at the time of joining the institution. Breach of this undertaking attracts termination immediately of your job without assigning any reasons.
- During your contract period, you will not be eligible for any allowances, house rent etc., and shall not at any time demand any such allowances since your appointment under this service contract is purely on temporary basis.
- You shall not be indulging in communal activities or raising questions on caste, creed, religion, class or sex in his or her relationship with his or her colleagues and try to use the above considerations for improvement of his/her prospects.
- 17. You shall not refuse to carry out the decisions by the administrative and academic bodies and or functionaries of the Institute. Failure to comply shall be treated as insubordination.
- 18. Your services may be terminated without any notice and without assigning any reasons in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institution.
- 19. You should devote your whole time and attention to the duties of service under this agreement and shall not engage yourself directly or indirectly in any trade, business, profession or occupation and shall not (except in case of accident or illness certified by competent medical authority) absent yourself from the said duties without having obtained prior permission of the HOD, Prosthetics and Orthotics, Navi Mumbai and Registrar, MGM Institute of Health Sciences, Navi Mumbai or any other Officer of the university duly delegated with authority by the Vice Chancellor.
- 20. Your unsanctioned absence from duty will be a misconduct and it might lead to termination of your services effective from the date from which you remain absent from duties.
- 21. You shall be entitled to 8 days Casual Leave in a year on pro rata basis only after three months of your joining the services.
- 22. Your services will be governed by the rules and regulations prescribed by MGM Institute of Health Sciences, Navi Mumbai.
- 23. You will not be entitled to any provident fund, insurance, bonus, gratuity or any other terminal benefits of any kind whatsoever to which the workmen/employees governed by Industrial Dispute Act or any other labour legislation are entitled to under the said labour legislation, on the ground that this employment is purely on contract.
- 24. Your services are transferable to any constituent institutions of MGM Institute of Health Sciences on any post equivalent to your qualifications.
- 25. The decision of Board of Management in regard to your service or any other matter shall be binding to you while you are in service in this institution.

- 26. Your appointment is subject to your medical fitness. You will present yourself for a medical examination. examination on a date to be ascertained from the Hospital Director, MGM Hospital, Kamothe, Navi
- 27. In case you agree to the terms and conditions offered, you are required to return the duplicate copy of this letter duly signed immediately to the Registrar, MGM Institute of Health Sciences, Navi Mumbai.

bjesh B. Goel Registrar

MGM institute of Health Sciences (Beemed University u/s 3 of UGC Act, 1956)

Name of Employee: Gauri. Devdas. Panse.

I agree to the terms and conditions of the appointment order and will join the duties on or before

Signature:

Copy to:

1. Hon'ble Vice Chancellor - for information

2. Hon'ble Pro Vice Chancellor - for information

3. Director (Research)

4. Dean, MGM Medical College, Navi Mumbai

Hospital Director, MGM Hospital, Kamothe

6. HOD - Prosthetics and Orthotics

7. Accounts Section

Establishment Section / Personal File.



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Email: registrar@mgmuhs.com; Website: www.mgmuhs.com

MGMIHS/ESTT/R/P&O/2020/04

15th January, 2020.

To.

Mr. Ravi Barela Room No. 301, National Palace, Takka Colony, Panvel 410 206

Mobile No. 9561505791

Sub: Appointment to the post of "Demonstrator"

Dear Mr. Barela,

We are pleased to inform you that you are hereby appointed as "Demonstrator" in the Department of "Prosthetics and Orthotics" of MGM Institute of Health Sciences, Navi Mumbai, for a period of one year from the date of joining your duties purely on temporary basis,

- Your appointment is subject to the final approval of the Board of Management of MGM Institute of Health Sciences, Navi Mumbai and Rehabilitation Council of India.
- You will be paid a consolidated salary of ₹25,000 (Rupees Twenty Five Thousand Only) per month.
- You will be reporting to the HOD of Prosthetics and Orthotics, Navi Mumbai and Registrar of MGM Institute of Health Sciences., Navi Mumbai.
- You will also report to The Dean and Medical Superintendent of MGM Medical College and Hospital, Navi Mumbai for all medical college activities and hospital activities respectively.
- Your contract of services may be renewed on successful completion of one year subject to approval of Board of Management.
- You will work full time (9.00 am to 5.00 pm) in the department.
- You will have to teach UG students as per RCI/MGMIHS norms.
- 8. You will have to do examination duty, if required, as per the orders of the management.
- You will have to take active part in research activities and publications. You will have to attend assigned camps as per the decision of MGM management.
- 10. A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as Security Deposit. This will be paid to you at the end of the service period.
- 11. Your appointment is subject to furnishing your original documents along with photo copies of your birth certificate, educational qualifications, work experience certificate, relieving order from your previous employer, copy of PAN card, Aadhar card and three passport size photographs while reporting on duty.

- 12. You will have to give one month's salary in lieu of the notice to the management before resigning the job.
- You shall have to undertake oath of secrecy and code of conduct at the time of joining the institution. Breach of this undertaking attracts termination immediately of your job without assigning any reasons.
- During your contract period, you will not be eligible for any allowances, house rent etc., and shall not at any time demand any such allowances since your appointment under this service contract is purely on temporary basis.
- 15. You shall not be indulging in communal activities or raising questions on caste, creed, religion, class or sex in his or her relationship with his or her colleagues and try to use the above considerations for improvement of his/her prospects.
- 16. You shall not refuse to carry out the decisions by the administrative and academic bodies and or functionaries of the Institute. Failure to comply shall be treated as insubordination.
- 17. Your services may be terminated without any notice and without assigning any reasons in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institution.
- 18. You should devote your whole time and attention to the duties of service under this agreement and shall not engage yourself directly or indirectly in any trade, business, profession or occupation and shall not (except in case of accident or illness certified by competent medical authority) absent yourself from the said duties without having obtained prior permission of the HOD, Prosthetics and Orthotics, Navi Mumbai and Registrar, MGM Institute of Health Sciences, Navi Mumbai or any other Officer of the university duly delegated with authority by the Vice Chancellor.
- 19. Your unsanctioned absence from duty will be a misconduct and it might lead to termination of your services effective from the date from which you remain absent from duties.
- 20. You shall be entitled to 8 days Casual Leave in a year on pro rata basis only after three months of your joining the services.
- Your services will be governed by the rules and regulations prescribed by MGM Institute of Health Sciences, Navi Mumbai.
- 22. You will not be entitled to any provident fund, insurance, bonus, gratuity or any other terminal benefits of any kind whatsoever to which the workmen/employees governed by Industrial Dispute Act or any other labour legislation are entitled to under the said labour legislation, on the ground that this employment is purely on contract.
- 23. Your services are transferable to any constituent institutions of MGM Institute of Health Sciences on any post equivalent to your qualifications.
- 24. The decision of Board of Management in regard to your service or any other matter shall be binding to you while you are in service in this institution.
- Your appointment is subject to your medical fitness. You will present yourself for a medical examination on a date to be ascertained from the Medical Superintendent, MGM Hospital, Kamothe, Navi Mumbai.
- 26. In case you agree to the terms and conditions offered, you are required to return the duplicate copy of this letter duly signed immediately to the Registrar, MGM Institute of Health Sciences, Navi Mumbai.

Registrar Dr. Rajesh B. Goel Registrar

Page 2 of 3

Name of Employee: Kavi Kumar R. Basela

I agree to the terms and conditions of the appointment order and will join the duties on or before 16/1/2020

Signature: Planele

Copy to:

- 1. Hon'ble Vice Chancellor for information
- 2. Director (Research)
- 3. Dean, MGM Medical College, Navi Mumbai
- 4. Medical Suptdt., MGM Hospital, Kamothe
- HOD Prosthetics and Orthotics
- Accounts Section
- Establishment Section / Personal File.



(Deemed University u/s 3 of UGC Act, 1956)

Grade 'A' Accredited by NAAC

Sector 1, Kamothe, Navi Mumbai – 410 209. Tel: 022-27432471, 022-27432994, Fax No. 022-27431094

Email: registrar@mgmuhs.com; Website: www.mgmuhs.com

MGMIHS/ESTT/R/P&O/2022/3+

1st June, 2022

To,

Ms. Simranjeet Kaur Manni KL-6, Building No. 04, Room No. 04, Sector 3E, Near Post Office, Kalamboli, NAVI MUMBAI – 410 218

Mobile No. 9920715285/7977408943

Sub: Appointment to the post of "Demonstrator"

Dear Ms. Kaur.

We are pleased to inform you that you are hereby appointed as "Demonstrator" in the Department of "Prosthetics and Orthotics" of MGM Institute of Health Sciences, Navi Mumbai, for a period of one year from the date of joining your duties purely on temporary basis,

- 1. Your appointment is subject to the final approval of the Board of Management of MGM Institute of Health Sciences, Navi Mumbai and Rehabilitation Council of India.
- 2. You will be paid a consolidated salary of ₹ 20,000 (Rupees Twenty Thousand Only) per month.
- 3. You will be reporting to the HOD of Prosthetics and Orthotics, Navi Mumbai and Registrar of MGM Institute of Health Sciences., Navi Mumbai.
- 4. You will also report to Hospital Director of MGM Medical College and Hospital, Navi Mumbai for all hospital activities.
- 5. Your contract of services may be renewed on successful completion of one year subject to approval of Board of Management.
- 6. You will have to teach UG students / Interns as per RCI/MGMIHS norms.
- 7. You will have to do examination duty, if required, as per the orders of the management.
- 8. You will have to take active part in research activities and publications. You will have to attend assigned camps as per the decision of MGM management.
- 9. A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as Security Deposit with the institute. As and when there is hike in salary, you will need to deposit the difference of amount between security deposit and hiked salary to make the security deposit equal to the latest salary drawn by you.

- 10. If you wish to leave the institution anytime after joining, you need to serve three months advance notice to the head of the institution, failing which, not only your security deposit will be forfeited by the institute, but also you will have to deposit an amount equal to the two months salary.
- The deposit will be refunded to you while leaving the services after obtaining no dues certificate and after completion of your three months notice period.
- 12. Your appointment is subject to furnishing your original documents along with photo copies of your birth certificate, educational qualifications, work experience certificate, relieving order from your previous employer, copy of PAN card, Aadhar card and three passport size photographs while reporting on duty.
- You will have to give one month's salary in lieu of the notice to the management before resigning the job.
- You shall have to undertake oath of secrecy and code of conduct at the time of joining the institution.

 Breach of this undertaking attracts termination immediately of your job without assigning any reasons.
- During your contract period, you will not be eligible for any allowances, house rent etc., and shall not at any time demand any such allowances since your appointment under this service contract is purely on temporary basis.
- 16. You shall not be indulging in communal activities or raising questions on caste, creed, religion, class or sex in his or her relationship with his or her colleagues and try to use the above considerations for improvement of his/her prospects.
- 17. You shall not refuse to carry out the decisions by the administrative and academic bodies and or functionaries of the Institute. Failure to comply shall be treated as insubordination.
- 18. Your services may be terminated without any notice and without assigning any reasons in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institution.
- 19. You should devote your whole time and attention to the duties of service under this agreement and shall not engage yourself directly or indirectly in any trade, business, profession or occupation and shall not (except in case of accident or illness certified by competent medical authority) absent yourself from the said duties without having obtained prior permission of the HOD, Prosthetics and Orthotics, Navi Mumbai and Registrar, MGM Institute of Health Sciences, Navi Mumbai or any other Officer of the university duly delegated with authority by the Vice Chancellor.
- 20. Your unsanctioned absence from duty will be a misconduct and it might lead to termination of your services effective from the date from which you remain absent from duties.
- You shall be entitled to 8 days Casual Leave in a year on pro rata basis only after three months of your joining the services.
- 22. Your services will be governed by the rules and regulations prescribed by MGM Institute of Health Sciences, Navi Mumbai.
- 23. You will not be entitled to any provident fund, insurance, bonus, gratuity or any other terminal benefits of any kind whatsoever to which the workmen/employees governed by Industrial Dispute Act or any other labour legislation are entitled to under the said labour legislation, on the ground that this employment is purely on contract.
- 24. Your services are transferable to any constituent institutions of MGM Institute of Health Sciences on any post equivalent to your qualifications.
- 25. The decision of Board of Management in regard to your service or any other matter shall be binding to you while you are in service in this institution.

- 26. Your appointment is subject to your medical fitness. You will present yourself for a medical examination on a date to be ascertained from the Hospital Director, MGM Hospital, Kamothe, Navi Mumbai.
- 27. In case you agree to the terms and conditions offered, you are required to return the duplicate copy of this letter duly signed immediately to the Registrar, MGM Institute of Health Sciences, Navi Mumbai.

egisthar Di Aljesh B. Goel Registrar

MGM institute of Health Sciences (Deemed University u/s 3 of UGC Act, 1956)

Name of Employee: Simrunicet Kaw Manni

l agree to the terms and conditions of the appointment order and will join the duties on or before

Signature: Simonfection

Copy to:

1. Hon'ble Vice Chancellor - for information

2. Hon'ble Pro Vice Chancellor - for information

3. Director (Research)

4. Dean, MGM Medical College, Navi Mumbai

5. Hospital Director, MGM Hospital, Kamothe

6. HOD - Prosthetics and Orthotics

7. Accounts Section

8. Establishment Section / Personal File.