



MGM INSTITUTE OF HEALTH SCIENCES

(Deemed to be University u/s 3 of UGC Act, 1956)

Grade 'A++' Accredited by NAAC

Sector-01, Kamothe, Navi Mumbai - 410 209

Tel 022-27432471, 022-27432994, 022-35202701

E-mail : registrar@mgmuhs.com | Website : www.mgmuhs.com

DISABILITY POLICY

Introduction

The Mahatma Gandhi Mission Trust is the parent body of MGM Institute of Health Sciences (MGMIHS) which was established in 1982 by Hon'ble Shri Kamalkishore N. Kadam with a futuristic vision to provide qualitative education by applying innovative and dynamic pedagogical techniques. Since inception, the Trust has focused on providing Health Care Services, School Education and Higher Education with dedication and commitment.

MGM Institute of Health Sciences is dedicatedly and actively working on disability sector. MGM Department of Prosthetics and Orthotics started rendering services since 2011, under MGM Medical College and Hospital, Kamothe, Navi Mumbai. MGM Hospital, Kamothe, Navi Mumbai is empaneled under the MAHATMA JYOTIBA PHULE JAN AROGYA YOJNA (MJPJAY) for Raigad District and has been playing a pivotal role in providing artificial limbs (Prostheses) to the needy "Divyangjan".

With the aim to provide the best of Prosthetic-Orthotic Education, MGM Institute's University Department of Prosthetics and Orthotics (MGMIUDPO) was started in 2014 with approval from Rehabilitation Council of India (RCI), a Government Statutory Body under the Ministry of Social Justice and Empowerment. MGMIUDPO strives to train the students to excel in providing their services to the persons with Locomotor Disabilities in the society.

MGM Institute of Health Sciences runs various support groups like 'Amputation Support Group', 'Parkinson's Disease Support Group', 'Stroke Support Group', 'Cerebral Palsy Support Group', 'Arthritis Support Group' etc. for the welfare and



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to provide a safe and supportive environment to the persons with disabilities. These support groups work in the interest of patients, their families and associated persons to help them to overcome/face the problems and create awareness about various aspects associated with disabilities. These support groups conduct various activities periodically for different stakeholders.

Further, the MGM Institute of Health Sciences has various interdisciplinary departments with multicentric approach to work for the persons with disabilities/Divyangjan. These departments include 'Department of Orthopedics', 'Department of General Surgery', 'Department of General Medicine', 'Department of Physical, Medicine & Rehabilitation', 'Department of Neurology', 'Department of Ear, Nose and Throat' along with 'Department of Audiology and Speech Therapy', 'Department of Pediatrics', 'Department of Geriatrics', 'Department of Community Medicine', 'Department of Dermatology' under MGM Medical College, and 'MGM School of Physiotherapy', 'MGM New Bombay College of Nursing' and 'MGM Institute's University Department of Prosthetics & Orthotics' as constituent units of MGM Institute of Health Sciences.

Policy:

The MGM Institute of Health Sciences Policy recognizes that Persons with Disabilities are valuable human resource for the country and seek to create an environment that provides them with equal opportunities, protection of their rights and full participation in the society. The focus of this policy shall be on the following aspects:

- I. **Prevention of Disabilities:** Since disability, in a large number of cases, is preventable, there will be strong emphasis on prevention of disabilities. Programme for prevention of diseases, which results in disability and creation of awareness are organized by MGM Institute of Health Sciences through various activities.



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II. Guidance for obtaining Disability Certificates: The Government of India has notified guidelines for evaluation of disabilities and procedure for certification. The Government ensures that the persons with disabilities obtain the disability certificates without any difficulty in the shortest possible time by adoption of simple, transparent and client-friendly procedures. Medical Social Workers at MGM Hospitals, help and guide properly regarding how to obtain "Disability Certificate" and also give the knowledge about different legal acts and govt schemes for persons with disabilities.

III. Infrastructure Facilities for Divyangjan:

- Mandate that all buildings, approaches, toilets, playgrounds, laboratories, libraries etc. be designed and equipped to accommodate individual with disabilities, ensuring barrier free and accessible for all types of Divyangajan.
- Medium and method of teaching is suitably adapted to the requirements of most Divyangajan.
- Technical / supplementary / specialized system of teaching / learning is available within the MGM Campus.
- Teaching / learning tools and aids such as Braille / talking books, appropriate software etc. can be made available as per the requirement.
- Setting up of general libraries, e-libraries, resource rooms etc.
- Parent-Teacher counseling and grievance redressal system is in place in the constituent units of MGM Institute of Health Sciences.
- Evaluation system for Divyang students is developed keeping in view of their capabilities.
- Examination system is modified to make it disabled friendly by providing facilities like extra time, use of calculators, use of scribes etc.
- Awareness programs are organized for sensitization of teachers, principals and other staff members in various constituent units of MGM Institute of Health Sciences.



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IV. Barrier-free environment

- Use of sign language in all public functions are encouraged.
- Classrooms, hostels, cafeterias and other facilities in the campus are made accessible to students with disabilities.
- Safety standards are developed and strictly enforced.
- Ramps, Grab-Bars, Elevators and other appropriate technologies are used to access the premises for persons with Locomotor disabilities.
- Proactive steps are taken to ensure disability-friendly environment in the campus.

V. Provision of Prostheses, Orthoses, Assistive Technology and Therapies:

Various constituent units of MGM Institute of Health Sciences work with comprehensive and holistic approach to fulfil the needs of persons with disabilities/ Divyangjan. This include provision of Prostheses, Orthoses, Assistive Devices and Therapeutic Treatment at a very reasonable and affordable cost.

As an extension of these services, the thrust is provided to promote Research and Development in the area of disability to empower the life of Divyangjan.

VI. MGM Institute's University Department of Prosthetics & Orthotics, a constituent unit of MGMIHS also works with Artificial Limbs Manufacturing Corporation of India (ALIMCO). ALIMCO was set up in 1972 by the Government of India, a —Not for Profit, company with the mission of Empowerment of Persons with Disabilities and restoration of their dignity by way of manufacturing and supplying durable, sophisticated, scientifically manufactured modern and ISI standard quality Assistive aids and appliances that can promote physical, psychological, social economic and vocational rehabilitation by reducing the



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effect of disabilities and enhancing potential for self-dependence. ALIMCO is the premier and the largest manufacturer of quality Aids & Appliances in whole of South Asia. In collaboration with ALIMCO, MGMIHS organizes various camps to provide various Orthoses, Prostheses and Assistive devices to the person with disability at free of cost.

**Head of the Department,
MGM INSTITUTE'S UNIVERSITY DEPARTMENT
OF PROSTHETICS AND ORTHOTICS
NAVI MUMBAI**

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